



Report from Synod Standing Committee

Summary

This report summarises the major work the Synod Standing Committee (SSC) has done over the last period. We report the big decisions we have made, explaining the purpose behind them, and attach a record of administrative decisions. Decisions that relate to matters that are confidential in nature are not reported here.

Context

The Synod and Synod Standing Committee have clear responsibilities as articulated in the Regulations and the By-Laws. Without limiting the generality of the responsibilities of a Synod as set out in Paragraph 32 of the Constitution, a Synod shall be responsible for:

- Promotion and Encouragement of the Mission of the Church
- Theological and Ministerial Education
- Property

The Standing Committee is empowered to act on behalf of the Synod between meetings of the Synod in respect of any of the responsibilities of the Synod except ***such as the Synod may determine and shall deal with matters referred to it by the Synod.***

Boards and Committees reporting to the Synod Standing Committee

- General Secretary and the Office of the Synod
- Finance, Investment and Property Board*
- Audit and Risk Committee
- Remuneration and Nomination Committee*
- Board for Christian Formation (incl. Trinity College Qld)*
- Uniting Education Schools & Colleges Commission*
- Synod Chaplaincy Commission (in recess)
- Synod Multi-Cross Cultural Reference Group*
- UnitingCare Queensland (UCQ)*
- Wesley Mission Queensland (WMQ)*
- Presbyterian and Methodist Schools Association*
- National Safe Church Unit*

* Each of these entities has provided its own report to the Synod

Priorities

Establishment of a Registered Training Organisation

The Synod Standing Committee supported an application by Uniting Education to develop a business case for the establishment of a Registered Training Organisation. This piece of work is led by the Business Development Unit. In the event this is regarded as an appropriate support for church enterprises, the Synod Standing Committee will provide the authority for establishment of Uniting

Training as its own legal entity for the purposes of applying to the Australian Skills Quality Authority for registration. This work remains ongoing.

Establishment of Wesley Mission Queensland as an Institution of the Church

In May 2023, the Synod Standing Committee resolved by consensus to do all things necessary to give effect to the establishment of Wesley Mission Queensland as the continuing entity responsible for the delivery of community services as an unincorporated association established as an institution of the Church under Regulation 3.7.4.7(b)(i). This decision took effect on 1 July 2023.

Project Everlast was created and comprised of representatives from the Office of the Synod, Albert Street Church Council and WMQ to provide oversight, direction, consultation, and advice as we continue the internal negotiation and transition of governance responsibility over the next 12 months.

Mission Collaboration and Coordination Committee (MC3)

As a consequence of a May 2022 decision at Synod to create this Committee, in September 2023, the Synod Standing Committee resolved by consensus to approve the appointment of members to the Mission Collaboration and Coordination Committee including one representative from each Presbytery. MC3's purpose is to fund, resource and enable the missional presence of the Uniting Church in Australia, Queensland Synod by facilitating the cross entity and collaborative mission of the church.

Andy's Place – creation of a new institution

Andy's Place operates as an activity of St Andrews Uniting Church in Brisbane CBD. To support funding and continued delivery of service, the Synod Standing Committee on recommendation of St Andrews Church Council, resolved by consensus to create Andy's Place as a separate institution (Public Benevolent Institution). This allows Andy's Place to continue to receive funding from organisations that are tax deductible.

To read more about the work of Andy's Place, click [here](#).

First People's Voice to Parliament Advocacy

Our involvement in advocacy and social justice has its origin in the Christian vision of the common good and our vision for a transformed community seeks to give expression and witness to the vision of the Kingdom of God embodied in Jesus' love and compassion and his preferential concern for those who are disadvantaged. In 2009 the Church's constitution affirmed "As the Church believes God guided it into union so it believes that God is calling it to continually seek a renewal of its life as a community of First Peoples and of Second Peoples from many lands". In 2010, we became the first church in Australia to constitutionally acknowledge Aboriginal and Islander people as the First Peoples of Australia.

In March 2023, the Synod Standing Committee considered a position statement of the Office of the Synod which called on the federal government to implement the priorities identified in the Statement from the Heart which includes constitutional recognition of a Voice to Parliament.

Synod Standing Committee Principles

At the 35th Synod, the Synod resolved by agreement that the Synod Standing Committee:

- (a) abide by the following principles in relation to what matters are determined by it and what matters should be brought to the general Synod for decision;
- (b) that these principles be applied for the next 18 months, and then be subject to review at the 36th Synod.

The principles were adopted and are reflected in **ATTACHMENT C** (Synod Decision Register). At the 36th Synod, the principles were not tabled. In October 2022, the Synod Standing Committee resolved by consensus, to continue to adopt the principles for the remainder of the 37th Synodal term. This decision is made on the basis that the principles continue to allow the Synod Standing Committee to exercise its powers, fulfil its responsibilities and focus on strategic and policy issues of the church.

A copy of the current principles is provided at **ATTACHMENT D** of this paper.

Chaplaincy Transition Reference Group

In late 2022, the Chaplaincy Transition Reference Group was established to guide the Synod Chaplaincy Commission into its new form. This has been disrupted by events including the resignation of the Synod Chaplaincy Executive Officer in mid-2023. The SSC agreed to hold any further action on this process until the new General Secretary is in place.

Queensland Disaster Chaplaincy Network

In July 2023, the SSC approved the Synod to join the Queensland Disaster Chaplaincy Network (QDCN). The QDCN includes Chaplaincy Australia, Queensland Churches Together, UnitingCare Queensland, Disaster Recovery Chaplaincy Network and the Salvation Army Australia.

The Synod will be formally represented by Rev Dr Peter Armstrong.

Significant Appointments

During this Synodal term, the SSC endorsed the following significant appointments:

- Mr Craig Barke, UnitingCare Queensland (UCQ)
- Mr Nigel Alexander, UCQ Board Chair
- Ms Elaine Rae, Wesley Mission Queensland Board Chair, following the departure of Mr Paul Newman.

The SSC extends its thanks to Paul Newman who departed in December 2022, for his time, contribution and expertise in serving the Church through his role as WMQ Board Chair and ex-officio position on the SSC.

Presidential Rulings

There are nil presidential rulings to report to Synod.

Synod-wide Policies

The SSC considered and endorsed the following:

- [Synod Wide: Blue Card Policy](#)

Plentiful focus

Governance Reform

As part of the Plenty Project, the Governance Reform is committed to conducting a governance review as part of The Uniting Church in Queensland's strategic directions (2021-2025).

The existing governance structures and processes of the Uniting Church in Queensland was established at its union of the Methodist, Congregational and Presbyterian churches in 1977, with no significant review or reform since this time. The external and internal landscape in which the Church operates has substantially changed over the last 44 years, and it is considered necessary to review its governance model in the context of a more contemporary and agile operating environment.

The report was handed down in May 2023 and subsequently released throughout the life of the Church including institutions and entities of the Church for feedback. All were invited to provide feedback and participate in the conversation. The due date was 14 July 2023, and a further report and subsequent resolutions will be tabled at this Synod.

ACT2

ACT2 was established in March 2020 and is a major transformational change project focussed on discerning and deciding on the future of the Uniting Church in Australia.

The Queensland Synod representative to ACT2 is Kevin Griffiths, Executive Director Shared Services. Kevin has delivered short presentations at a number of presbytery meetings. To learn more about ACT2 or to find out how you can contribute, please click the link [here](#).

The Synod Standing Committee continues to receive regular reports from ACT2.

Synod Resourcing Review

The resourcing review was borne out of a need to engage in an open and honest consultative conversation about the resourcing needs of Presbyteries, Congregations and the Office of the Synod.

As part of the review, a resourcing model will be developed across the Synod that is Fit for Purpose for the church now and into the future. The review is being driven through missional strategy and the Plenty Strategic Directions team.

The Synod Standing Committee receives regular reporting and will provide oversight and direction as required.

Challenges

FY23-24 Synod Office Budget

The SSC considered the budget at the June and September meetings. Mr Geoff Batkin, Chair Finance Investment and Property Board (FIPB), presented the budget review findings at the June meeting. The SSC gave a direction to the Synod Office Management to review budget areas and represent findings at the September meeting.

Please refer to the FIPB report to 37th Synod for details.

COVID update and navigating the post-pandemic environment.

The post-pandemic era has brought about a myriad of challenges for workplaces as they navigate the new normal. One significant challenge is maintaining a safe and healthy work environment. Even as restrictions ease and vaccination rates increase, there remains a need for ongoing vigilance to prevent the spread of COVID-19 and other potential variants.

Alexandra Park Conference Centre

COVID-19 public health directions ceased in effect from Monday 31 October 2022 and no longer required workers to be vaccinated in high-risk settings. Hospitality venues have not been regarded as a high-risk setting for some time in contrast to other sectors such as residential aged care facilities and hospitals.

In March 2023, the Synod Standing Committee on the recommendation of Alexandra Park after extensive internal consultation and risk assessment, resolved by consensus to revise the COVID vaccination policy from mandatory to highly recommended. Balancing the need for safety with the desire to restore productivity and collaboration poses an ongoing challenge for workplaces in the post-pandemic era.

Uniting Early Learning Centres

In November 2023, the Synod Standing Committee on the recommendation of the Risk Team and Uniting Early Learning (UEL), resolved by consensus to approve the revision of vaccination requirement from mandatory to highly recommended. This was in response to sector challenges with recruitment and retention and consistent with the winding down of government-imposed restrictions. While the Queensland Government relaxed mandatory vaccination requirements on 30 June 2022, UEL does encourage staff to consider vaccination as a 'highly recommended' course of action.

Royal Commission in the Violence, Abuse, Neglect and Exploitation of People with Disability and the Royal Commission into Aged Care Quality and Safety

The Queensland Disability Royal Commission (DRC) Project is a joint effort between the Office of the Synod and UnitingCare Queensland representatives and works with the National DRC Taskforce Group. DRC is responsible for delivery of strategy and proposals to support royal commission findings and recommendations. DRC has engaged with State and Commonwealth representatives including the Queensland Public Advocate. The DRC prepares submission on behalf of the Office of the Synod

including reform of the Guardianship and Administration regimes in Australia, and on how best to implement supported decision-making.

Presbyterian and Methodist Schools Association

We continue our governance relationship with the Presbyterian and Methodist Schools Association (PMSA). In March 2023 PMSA announced Board Deputy Chair Margaret Berry will succeed Board Chair Mr Peter Barker from June 2023.

PMSA continues to provide reports and presentations to the Synod Standing Committee. The Synod Standing Committee continues to monitor media matters via the General Secretary's monthly report.

Further information on the PMSA can be found [here](#).

Subcommittees of the Synod Standing Committee

The SSC is supported by the work of the Office of the Synod and its subcommittees including the Remuneration and Nomination Committee and the Audit and Risk Committee. Committees provide specialised advice and support to the SSC to enable timely, effective, and holistic decision-making. Each committee reports regularly to the SSC with its own governance responsibilities as required in their respective Charters.

Remuneration and Nomination Committee (RNC)

Please refer to **ATTACHMENT E** for a report from the RNC Chair Mr Scott McDonald.

Audit and Risk Committee (ARC)

Please refer to ATTACHMENT F for a report from the ARC Chair Mr Ralph Collins.

Proposals to the 37th Synod

1. That the 37th Synod approve the Synod Principles at Attachment D for use during the 38th Synodal term.
2. That the 37th Synod receive this report.

Greener Shoots - possibilities and opportunities

The Synod Standing Committee continues to focus on key areas including the below:

Discernment and Governance

Engaging in thoughtful discernment and decision-making processes to address important matters within the church, including theological, ethical, and practical considerations.

Social Justice and Compassion

Advocating for justice, peace, and equality in society, and actively serving those in need, including the marginalised, oppressed, and vulnerable.

Unity and Collaboration

Promoting unity and harmony within the church, fostering collaborative relationships with other churches and denominations, and seeking ecumenical partnerships.

Attachments

- Attachment A contains a list of SSC meeting attendances
- Attachment B contains an update on the general proposals from the 35th and 36th Synod
- Attachment C contains the decision register for the SSC for this Synod term, as required by Regulation 3.7.4.1(g)
- Attachment D Synod Standing Committee Principles
- Attachment E Remuneration and Nomination Committee Report
- Attachment F Audit Risk and Committee Report

Contact for report questions

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Attachment A – SSC Member Meeting Attendance

The attendance numbers below are based on 13 meetings and exclude the 3 August, 7 September and 5 October 2023 meetings, as this report was distributed prior to those meetings being held. There are no meetings held in the month of January.

Member	Originating appointment capacity	Meetings eligible to attend	Fully attended*	Partially attended**	Not attended
Rev Andrew Gunton	Ex officio (Moderator)	13	13		
Rev Heather den Houting	Ex officio (General Secretary)	13	12		1
Rev Bruce Moore	Moderator-Elect	13	10		3
Rev Dennis Corowa ¹	Ex officio (UAICC Nominee)	7			7
Mr Nigel Alexander	Ex officio (UCQ Chair)	12	11		1
Mr Paul Newman ²	Ex officio (WMQ Chair)	7	7		
Ms Elaine Rae ³	Ex officio (WMQ Chair)	6	6		
Rev Fa Matangi	Elected Ministerial	13	6		7
Rev Scott Ballment	Elected Ministerial	13	11		2
Rev Christine Herman	Elected Ministerial	13	12		1
Mr Scott McDonald	Elected Lay	13	13		
Mr Andrew McBryde	Elected Lay	13	11		2
Ms Philippa Ferrant-Smith	Elected Lay	13	12		1
Dr Marilyn Healy	Elected Lay	13	13		
Mr Greg Braithwaite	Elected Lay	13	9		4

* attended for the entirety or more than 50% of the meeting.

** attended for less 50% of the meeting .

¹ Rev Dennis Corowa resigned from the UAICC and final meeting eligible to attend was 1 December 2022.

² Mr Paul Newman's final meeting was 1 December 2023 meeting upon ending term as WMQ Board Chair.

³ Ms Elaine Rae's first meeting was 2 February 2023 upon appointment as WMQ Board Chair.

Attachment B – 36th Synod General Proposals Update

An update on the 36th Synod general proposals progress is outlined below.

#	Resolution	Action / Comment
20.59	<p>General Proposal 4: Guidance to the Synod Standing Committee for the period of the 35th Synod.</p> <p>It was RESOLVED by Agreement that the Synod direct that the Synod Standing Committee:</p> <ol style="list-style-type: none"> abide by the following principles in relation to what matters are determined by it and what matters should be brought to the general Synod for decision. that these principles be applied for the next 18 months, and then be subject to review at the 37th Synod. <p>The principles:</p> <ol style="list-style-type: none"> Changes to By-Laws are only to be made after appropriate consultation across the Synod. That it shall deal with all matters: <ul style="list-style-type: none"> that require a timely response requiring long term preparation and research which pose an unacceptable risk to the church if left unaddressed of appointment to governing entities which require ongoing, sustained oversight in execution of a simple or technical nature which require regular reporting which require annual reporting or approvals. That it shall refer matters to the general Synod when: <ul style="list-style-type: none"> Is it a matter that has been previously considered by the general Synod and should be returned and reported to the 36th Synod It is a resolution of the general Synod that a matter should be dealt with If it is a matter of such missional importance, that the general Synod should be the decision maker or provide guidance If it is a decision that can be deferred until the next meeting of the general Synod without posing a serious risk for the church 	Refer to Attachment D.
22.44	<p>General Proposal 1: A Flourishing Creation - Queensland Synod Action and Advocacy Plan 2030 [resolution # 22.44].</p> <p>It was RESOLVED by Consensus that the Synod:</p>	This will be included as part of the overall Plenty Report.

#	Resolution	Action / Comment
	<ul style="list-style-type: none"> (a) Adopts 'A Flourishing Creation: Queensland Synod Action and Advocacy Plan 2030'. (b) Requests the Project Plenty Board within the Synod Office to develop an implementation plan for this report, including the resourcing of this plan, by 1 August 2022. This includes using the Advocacy Plan to influence all levels of Government. (c) Directs the Synod Standing Committee to oversee its implementation, as part of the Project Plenty work. (d) Requests a progress report be brought to the 37th Synod. 	
22.48	<p>General Proposal 5: Gender Representation for Synod Standing Committee from 36th Synod [resolution # 22.48]. It was RESOLVED by Formal Majority that the Synod:</p> <ul style="list-style-type: none"> (a) Amend By-Law Q2.2.7 (Relevant competencies for SSC elected members) by inserting the following: <ul style="list-style-type: none"> (o) gender diversity (b) Amend By-Law Q2.2.13 (Election of SSC elected members) by inserting the following: (c) At least 50% of persons to be declared elected to fill the required number of elected member positions at the Synod meeting must be female (d) Apply the proposed changes to By-Law Q2.2.7 and Q2.2.13 from and including the election of SSC elected members at the 37th Synod 	<p>The Synod Standing Committee approved the amendment to the by-laws at their 6 July 2023. Communication was distributed through Uniting News. This action is considered completed.</p>
22.49	<p>General Proposal 6: Uniting Church Membership for Appointment to a Synod Governing Body [resolution # 22.49]. It was RESOLVED by Consensus that the Synod requests the General Secretary to review By-Law Q2.7.8(1)(f) in relation to Uniting Church Membership for members of Synod Governing Bodies, and provide a report on that review and any recommendations for decision at the 37th Synod to enable Synod Governing Bodies to remain fit for purpose.</p>	<p>Paper tabled at xx.</p>

Attachment C – Synod Standing Committee Decision Register

A register has been maintained of the decisions the SSC made during this Synod term, which is available upon request. As required by Regulation 3.7.4.1(g), the substantive decisions of the SSC are outlined below. In addition to these substantive decisions, administrative decisions were made regarding:

- associating meeting participants
- accepting the report on disclosure of potential conflicts of interests by members
- adopting minutes of the SSC
- receiving the reports of the General Secretary and Moderator
- noting action item reports
- appointments to Synod governing bodies which are made on the recommendation of the relevant appointing bodies, with input from RNC where appropriate. These appointments and other changes to governing body membership have been reported separately in the Synod papers (refer Appendix 2 of the Reports and Proposals)
- other administrative matters.

Confidential decisions and minutes apart have also been omitted from this report.

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RES. #	Meeting Date	Resolution	Principles
SSC 22.086	02/06/2022	<p>Participant Association In accordance with the definition of “participant” in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate to associate each of:</p> <ul style="list-style-type: none"> (a) Kellie Broderick for the whole meeting (b) Geoff Batkin for agenda item 4.0 (c) Jon Moriarty for agenda item 9.0 (d) Noela Lister for agenda item 9.0 (e) Stuart Christ for agenda item 9.0 	Of a simple or technical nature
SSC 22.087	02/06/2022	<p>Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.</p>	Which require regular reporting
SSC 22.088	02/06/2022	<p>Minutes – 3 March 2022 It was RESOLVED by Consensus that the Synod Standing Committee, adopt the minutes of 5 May 2022 as a correct record.</p>	Of a simple or technical nature
SSC 22.089	02/06/2022	<p>Action Items The Committee NOTED the Action Items, including those items marked as completed.</p>	Of a simple or technical nature
SSC 22.090	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC 22.091	02/06/2022	<p>Uniting Church in Australia Beneficiary Fund as a Plan in the Corporate Superannuation Division of the Mercer Super Trust – Policy Committee -Nominee It was RESOLVED by Consensus that the Synod Standing Committee approve Bruce Binnie as the Queensland Synod nominee to the Uniting Church in Australia Beneficiary Fund as a Plan in the Corporate Superannuation Division of the Mercer Super Trust – Policy Committee from 1 July 2022 for a 4-year term.</p>	Which require ongoing, sustained oversight in execution
SSC 22.092	02/06/2022	<p>Dostana Board Appointments It was RESOLVED by Consensus that the Synod Standing Committee approve the appointment of Rev Catherine Solomon and Ms Lyndall Moore from 29 May 2022 for 3 years.</p>	Of appointment to governing entities
SSC 22.093	02/06/2022	<p>Remuneration and Nomination Committee Membership It was RESOLVED by Consensus that the Synod Standing Committee re-appoint Rev Bruce Moore (as the SSC representative) and Mr Dale Ham (as the external member) to the Remuneration and Nomination Committee, for a 3-year period from 7 June 2022 to 6 June 2025 (subject to Rev Bruce Moore remaining on the SSC for the duration of this term).</p>	Of appointment to governing entities

RES. #	Meeting Date	Resolution	Principles
SSC 22.094	02/06/2022	Council and Commission Re-appointment: Mrs Noela Lister It was RESOLVED by Consensus that the Synod Standing Committee approve the reappointment of Mrs Noela Lister as Chair of Uniting Education Schools and Colleges for the period from 19 May 2022 to 30 November 2022.	Of appointment to governing entities
SSC 22.095	02/06/2022	Phase 2 Exit Certificate: Rebecca Bell It was RESOLVED by Consensus that the Synod Standing Committee request that the Assembly issue an exit certificate for Rebecca Bell given her successful completion of all requirements for Phase 2 formation.	Of a simple or technical nature
SSC 22.096	02/06/2022	Budget FY 2022/23 Working Update It was RESOLVED by Consensus that the Synod Standing Committee note the current state of the FY 2022/23 budget and provide feedback, with a view to receiving the final version in July 2022 for approval.	Which require ongoing, sustained oversight in execution
SSC 22.097	02/06/2022	FIP Board Report It was RESOLVED by Consensus that the Synod Standing Committee note the report.	Which require regular reporting
SSC.22.098	02/06/2022	Office of the Synod Dashboard Q3 FY22 It was RESOLVED by Consensus that the Synod Standing Committee note the Office of the Synod Dashboard Q3 FY22 report.	Which require regular reporting
SSC.22.099	02/06/2022	Business Arising from the 36th Synod General Proposal 1: A Flourishing Creation - Queensland Synod Action and Advocacy Plan 2030 [resolution # 22.44]. It was RESOLVED by Consensus that the Synod: <ul style="list-style-type: none"> a) Adopts 'A Flourishing Creation: Queensland Synod Action and Advocacy Plan 2030'. b) Requests the Project Plenty Board within the Synod Office to develop an implementation plan for this report, including the resourcing of this plan, by 1 August 2022. This includes using the Advocacy Plan to influence all c) levels of Government. d) Directs the Synod Standing Committee to oversee its implementation, as part of the Project Plenty work. e) Requests a progress report be brought to the 37th Synod. 	Requiring long term preparation and research
SSC.22.100	02/06/2022	Business Arising from the 36th Synod General Proposal 2: Mission Collaboration and Coordination Committee (MC3) [resolution # 22.45]. It was RESOLVED by Consensus that the Synod: <ul style="list-style-type: none"> a) Approves the formation of a missional sub-committee of the Synod Standing Committee to have the powers and responsibilities as articulated in the attached Charter. 	Requiring long term preparation and research

RES. #	Meeting Date	Resolution	Principles
		b) Amend item 1.4 Composition, of the Charter to include clause (f) up to another two persons having regard for the need for diversity and skills in MC3 membership.	
SSC.22.101	02/06/2022	General Proposal 3: Mission Development Fund Policy [resolution # 22.46] It was RESOLVED by Consensus that the Synod adopts the policy found at Appendix C for the operation of the Mission Development Fund.	Which require ongoing, sustained oversight in execution
SSC.22.102	02/06/2022	General Proposal 4: Synod Ecumenical and Interfaith Relationships committees- governance change [resolution # 22.47] It was RESOLVED by Consensus that the Synod: a) Conclude the Synod Ecumenical Relationships Committee (SERC) and Synod Interfaith Relationships Committee (SIRC) as committees of the synod from the rising of the synod date. b) Requests the Project Plenty team to continue to work on ways to develop interfaith and ecumenical relationships within the synod. c) Acknowledges the significant work done by these committees in the life of the Synod.	Requiring long term preparation and research
SSC.22.103	02/06/2022	General Proposal 5: Gender Representation for Synod Standing Committee from 36th Synod [resolution # 22.48] It was RESOLVED by Formal Majority that the Synod: a) Amend By-Law Q2.2.7 (Relevant competencies for SSC elected members) by inserting the following: (o) gender diversity b) Amend By-Law Q2.2.13 (Election of SSC elected members) by inserting the following: 3. At least 50% of persons to be declared elected to fill the required number of elected member positions at the Synod meeting must be female c) Apply the proposed changes to By-Law Q2.2.7 and Q2.2.13 from and including the election of SSC elected members at the 37th Synod	Requiring long term preparation and research
SSC.22.104	02/06/2022	General Proposal 6: Uniting Church Membership for Appointment to a Synod Governing Body [resolution # 22.49] It was RESOLVED by Consensus that the Synod requests the General Secretary to review By-Law Q2.7.8(1)(f) in relation to Uniting Church Membership for members of Synod Governing Bodies, and provide a report on that review and any recommendations for decision at the 37th Synod to enable Synod Governing Bodies to remain fit for purpose	Requiring long term preparation and research
SSC.22.105	02/06/2022	General Proposal 7: Appointments to the Board for Christian Formation [resolution # 22.50] It was RESOLVED by Consensus that the Synod approve an appointment model for the Board for Christian Formation whereby appointment of members is made 50:50 by Synod in Session and Synod Standing Committee where: (a) chairperson plus three members of the Board for Christian Formation are appointed by Synod in Session (b) remaining four members of the Board for Christian Formation are appointed by Synod Standing Committee	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
		(c) 3-year terms remain per the Board for Christian Formation charter (roughly two Synodial terms) (d) appointments to the Board for Christian Formation are staggered to minimise board turnover at any given point: (i) every 2nd Synod in Session would have four Board for Christian Formation member appointments going to (ii) it at the time of the alternate Synod in Session, the Synod Standing Committee would make their four appointments.	
SSC.22.106	02/06/2022	SSC Mission Collaboration and Coordination Committee (MC3) It was RESOLVED by Consensus that the Synod Standing Committee note the resolution by consensus from SSC regarding MC3 and the subsequent amendment to the attached Charter.	Of a simple or technical nature
SSC.22.107	02/06/2022	SSC Mission Collaboration and Coordination Committee (MC3) It was RESOLVED by Consensus that the Synod Standing Committee note the proposed next steps in establishing the MC3.	Which require regular reporting
SSC.22.108	02/06/2022	Review Of Complaints and Discipline Processes It was RESOLVED by Consensus that the Synod Standing Committee request the Synod Office to review the management and operational processes in relation to complaints and discipline seeking to improve timelines, communication, and clarity.	Of a simple or technical nature
SSC.22.109	02/06/2022	Moderator's Report It was RESOLVED by Consensus that the Moderator's verbal Report be received.	Of a simple or technical nature
SSC.22.110	02/06/2022	General Secretary's Strategic Report It was RESOLVED by Consensus that the General Secretary's Strategic Report be received.	Which require regular reporting
SSC.22.111	02/06/2022	PRESBYTERIAN AND METHODIST SCHOOLS ASSOCIATION CONSTITUTION AMENDMENT It was RESOLVED by Consensus that the Synod Standing Committee approve the proposed amendments to the PMSA Constitution.	Which require regular reporting
SSC.22.112	07-July-2022	Participant Association In accordance with the definition of "participant" in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate to associate each of: (a) Taunese Aplen and Kellie Broderick for the whole meeting (b) Lea Kingdon, Steve Drinkall & Kevin Griffiths for agenda item 4.0	Of a simple or technical nature
SSC.22.113	07-July-2022	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Which require ongoing, sustained oversight in execution
SSC.22.114	07-July-2022	Minutes – 2 June 2022 It was RESOLVED by Consensus that the Synod Standing Committee, adopt the minutes of 2 June 2022 as true and accurate correct record.	Of a simple or technical nature

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RES. #	Meeting Date	Resolution	Principles
SSC.22.115	07-July-2022	Action Items The Committee NOTED the Action Items, including those items marked as completed. The Committee requested for the Actions Items Register be reviewed and closed actions to be removed from the report for the August SCC meeting.	Of a simple or technical nature
SSC.22.116	07-July-2022	Multi-Cross-Cultural Reference Group Membership Nomination - Rev Pat It was RESOLVED by Consensus that the Synod Standing Committee approve the appointment of Rev Leva Pat as a new member for a term of three years.	Of appointment to governing entities
SSC.22.117	07-July-2022	Uniting Education Appointment - Ms Jessica Griffiths It was RESOLVED by Consensus that the Synod Standing Committee approve the appointment of Ms Jessica Griffiths to Uniting Education Schools and Colleges for the period from 8 July 2022 to 7 July 2025.	Of appointment to governing entities
SSC.22.118	07-July-2022	Uniting Education Appointment – Mr Gary Lynch It was RESOLVED by Consensus that the Synod Standing Committee approve the appointment of Mr Gary Lynch to Uniting Education Schools and Colleges for the period from 8 July 2022 to 7 July 2025.	Of appointment to governing entities
SSC.22.119	07-July-2022	Uniting Education Appointment – Ms Jessica Lipsett It was RESOLVED by Consensus that the Synod Standing Committee approve the appointment of Ms Jessica Lipsett to Uniting Education Schools and Colleges for the period from 7 May 2022 to 6 May 2025.	Of appointment to governing entities
SSC.22.120	07-July-2022	Uniting Education: Quarterly Appointments Report (Apr – Jun 2022) The Quarterly Appointments Report was NOTED by the Synod Standing Committee.	Which require regular reporting
SSC.22.121	07-July-2022	Board for Christian Formation Appointments It was RESOLVED BY Consensus that the Synod Standing Committee approve that: <ul style="list-style-type: none"> • the membership requirements included in the Charter of the BCF be suspended until such time as a properly constituted BCF can be formed. • in the interim, the General Secretary chair a transitional committee to manage the role of the BCF. The transitional committee to be composed of the existing members. • this arrangement be reviewed monthly by the SSC and will cease upon the appointment of anew Chair and new members of the BCF. 	Of appointment to governing entities
SSC.22.122	07-July-2022	Remuneration Nomination Committee Meeting – Minutes of 23 June 2022 meeting It was RESOLVED by Consensus that the Synod Standing Committee NOTED the Minutes of the Remuneration Nomination Committee Meeting of 23 June 2022 meeting.	Which require regular reporting
SSC.22.123	07-July-2022	ACT2 Steering Group It was RESOLVED by Consensus that the Synod Standing Committee APPROVE the appointment of Mr Kevin Griffiths to the Act2 Steering Committee.	Of a simple or technical nature

renewal

RES. #	Meeting Date	Resolution	Principles
		Budget FY 2022/23 (July 2022 to June 2023) It was RESOLVED by Consensus that the Synod Standing Committee approve the FY 2022/23 budget.	Which require annual reporting or approvals.
SSC.22.124	07-July-2022	Budget FY 2022/23 (July 2022 to June 2023) It was RESOLVED by Consensus that the Synod Standing Committee approve the FY 2022/23 budget.	Which require annual reporting or approvals.
SSC.22.125	07-July-2022	Discussion under item – Budget FY 2022/23 (July 2022 to June 2023) The Synod Standing Committee RESOLVED by Consensus to move Item 2.8 Board for Christian Formation Appointments requiring decision out of the Consent Agenda for formal decision.	Of a simple or technical nature
SSC.22.126	07-July-2022	Discussion under item – Budget FY 2022/23 (July 2022 to June 2023) The Chair provided an overview to Ms Healy on discussions. The members noted the budget has been discussed previously. Ms Healy did not have further questions. It was RESOLVED by Consensus that the Synod Standing Committee to approve the FY 2022/23 budget as tabled.	Which require annual reporting or approvals.
SSC.22.127	07-July-2022	Plenty Report It was RESOLVED by Consensus that the Synod Standing Committee NOTE the presentation.	Of a simple or technical nature
SSC.22.128	07-July-2022	Evaluation of the 36th Synod It was RESOLVED by Consensus that the Synod Standing Committee NOTE the presentation.	Of a simple or technical nature
SSC.22.129	07-July-2022	Moderator's Report It was RESOLVED by Consensus that the Synod Standing Committee NOTE the Moderator's Report and be received.	Which require regular reporting
SSC.22.130	07-July-2022	General Secretary's Strategic Report It was RESOLVED by Consensus that the Synod Standing Committee NOTE the report.	Which require regular reporting
SSC.22.131	07-July-2022	Remuneration Nomination Committee Report It was RESOLVED by Consensus that the Synod Standing Committee NOTE the report.	Which require regular reporting
SSC.22.132	07-July-2022	General Business It was RESOLVED by Consensus that August Synod Standing Committee be conducted virtually.	Of a simple or technical nature
SSC.22.133	04-August-2022	Participant Association In accordance with the definition of "participant" in paragraph 5.I of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate to associate each of: (a) Taunese Aplén, Corporate Governance Manager for the whole meeting	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
		(b) Rex Niven for agenda item 4 (Creation of New Institution – Andy’s Place; and (c) Stuart Christ and Noela Lister for agenda item 5 (Calvary Christian College – Adoption of a new Constitution and Delegations Framework)	
SSC.22.134	04-August-2022	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Which require regular reporting
SSC.22.135	04-August-2022	Action Items The Committee NOTED the Action Items. No action items fell due on the date of this meeting to be discussed.	Of a simple or technical nature
SSC.22.136	04-August-2022	UnitingCare Queensland Quarter 4 Report It was RESOLVED by Consensus that the Synod Standing Committee NOTE the presentation and verbal updates.	Which require regular reporting
SSC.22.137	04-August-2022	Creation Of New Institution – Andy’s Place It was RESOLVED by Consensus that the Synod Standing Committee APPROVE the creation of a new Institution called Andy's Place and be an institution of the UCA - St Andrew's Uniting Church.	Which require annual reporting or approvals
SSC.22.138	04-August-2022	Calvary Christian College - Adoption Of A New Constitution And Delegations Framework The Synod Standing Committee RESOLVED by Consensus to refer the decision to the next meeting and the following matters to be addressed and amended accordingly: <ul style="list-style-type: none"> • Clarify the roles and responsibilities of the Queensland Synod ("Synod"), The Uniting Church in Australia (Q.) Property Trust, Real Life Christian Church and Calvary College • Committee noted their concerns of and external statement and potential loss of control as the statement can be modified by third parties without the authorisation of the Queensland Synod. • Consider review and removal of the Lifestyle Statement and review implication of teachers. 	Which require annual reporting or approvals
SSC.22.139	04-August-2022	Moderators report It was RESOLVED by Consensus that the Synod Standing Committee NOTE the Moderator's Report and be received.	Which require regular reporting
SSC.22.140	04-August-2022	General Secretary’s Strategic Report The Synod Standing Committee NOTE the absence of the report due to the apology of the General Secretary.	Which require regular reporting
SSC.22.141	01-September-2022	Participant Association In accordance with the definition of “participant” in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate to associate each of: (a) Taunese Aplen, Corporate Governance Manager for the whole meeting.	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
		(b) Mr Stuart Christ, Ms Noela Lister and Mr John Moriarty for Items 5 and 6 (c) Mr Malcolm Hinton for Items 7 and 8.	
SSC.22.142	01-September-2022	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.22.143	01-September-2022	Meeting Proceedings Members noted the following: <ul style="list-style-type: none"> • General Secretary to be excluded from participation at Items 7, 8, 9 and 10. • Moderator Chair to be excluded from participation at Item 7 and 8 • the conflict of Mr Scott McDonald, Ms Philippa Ferrant-Smith, Mr Paul Newman, Mr Andrew McBryde, Rev Bruce Moore, Rev Christine Herman and Mr Nigel Alexander at Item 2.3 and will abstain from voting. • Mr Craig Barke and Mr Peter Cranna will exclude themselves from participation at Items 7 and 8. • Items 2.3 will remain on the consensus agenda unless a member raises an objection or requires further discussion. 	Of a simple or technical nature
SSC.22.144	01-September-2022	Minutes – 4 August 2022 It was RESOLVED by Consensus that the Synod Standing Committee, adopt the minutes of 4 August 2022 as true and accurate correct record.	Of a simple or technical nature
SSC.22.145	01-September-2022	Action Items It was RESOLVED by Consensus that the Synod Standing Committee note the action items register.	Of a simple or technical nature
SSC.22.146	01-September-2022	UnitingCare Queensland Board Appointments It was RESOLVED by Consensus that the Synod Standing Committee APPROVE : <ol style="list-style-type: none"> 1. the suspension of clause 4.1 of the UnitingCare Queensland Constitution requirement for the number of Board Members to not be more than 12 for the period from 1 February 2023 to 31 March 2023 pending the 31 March 2023 retirement of Mr. Chris Townend. 2. the appointment of Dr Mellissa Naidoo to the UnitingCare Queensland Board for a period of 3 years from 1 October 2022 to 30 September 2025. 3. the appointment of Dr John Wakefield to the UnitingCare Queensland Board for a period of 3 years from 1 February 2023 to 31 January 2026. 	Of appointment to governing entities
SSC.22.147	01-September-2022	UnitingCare Queensland (UCQ) Annual Statement of Missional Intent (ASMI) 2022-23 It was RESOLVED by Consensus that the Synod Standing Committee approve the UCQ Annual Statement of Missional Intent (ASMI) 2022-2023 including the financial summary and forecast information.	Which require annual reporting or approvals.

RES. #	Meeting Date	Resolution	Principles
SSC.22.148	01-September-2022	<p>Mission Collaboration and Coordination Committee (MC3) - Membership It was RESOLVED by Consensus that the Synod Standing Committee APPROVE the appointment of the members, as per item 1.4 Composition being: A representative from each Presbytery, as determined by the Presbytery</p> <ul style="list-style-type: none"> • Bremer Brisbane Rev Glen Schweitzer • Carpentaria Rev Christy Allen • Central Queensland Rev Wayne McHugh • Mary Burnett Mr Graham Huth • Moreton Rivers Rev Mark Cornford • South Moreton Rev David Busch • The Downs Rev Marius Kruger <p>Moderator (ex-officio) Rev Andrew Gunton (also Chair) The General Secretary (ex-officio) Rev Heather den Houting Board of Christian Formation representative Rev Paul Jones ** Director of Mission UnitingCare Queensland Rev Peter Armstrong (Assoc. DOM)</p> <p>The MC3 will be supported by an Executive Officer who will be an ex officio member. Mrs Kellie Broderick Up to another two persons having regard for the need for diversity and skills in MC3 membership. The MC3 may co-opt others onto the committee when specialist knowledge is required.</p>	Appointment to governing entities
SSC.22.149	01-September-2022	<p>Uniting Education Schools and Colleges Report It was RESOLVED by Consensus that the Synod Standing Committee NOTED the paper.</p>	Which require regular reporting
SSC.22.150	01-September-2022	<p>Calvary Christian College – Adoption of a new Constitution and Delegations Framework It was RESOLVED by Consensus that the Synod Standing Committee APPROVE the:</p> <ol style="list-style-type: none"> 1. replacement of the existing Calvary Constitution (Attachment A) with the draft proposed Calvary Constitution (Attachment C); and 2. the delegation framework (Attachment D, E and F) for Schools and Colleges for implementation at Calvary Christian College, The Lakes College and Scots PGC College. 	Which require annual reporting or approvals.
SSC.22.151	01-September-2022	<p>Privileged - Legal Advice Exposure of the UCA Property Trust (Q.) to liabilities of other Church Entities Outside of Queensland It was RESOLVED by Consensus that the Synod Standing Committee NOTE the paper.</p>	Which pose an unacceptable risk to the church if left unaddressed
SSC.22.152	01-September-2022	<p>Privileged - Legal Advice Rev Dr Hedley Fihaki’s Communique raising concerns of Racism and Racial Profiling It was RESOLVED by Consensus that the Synod Standing Committee NOTE the current status of this matter and that final advice will be provide for the Committee’s consideration at its meeting on 6 October 2022.</p>	Which pose an unacceptable risk to the church if left unaddressed

RES. #	Meeting Date	Resolution	Principles
SSC.22.153	01-September-2022	<p>Update on the General Secretary Performance Review FY2022 It was RESOLVED by Consensus that the Synod Standing Committee:</p> <ol style="list-style-type: none"> NOTE the work completed to date and the change of timing for the General Secretary Review APPROVE the changes to the working party and the inclusion of review by the Remuneration and Nomination Committee (RNC). 	Which require ongoing, sustained oversight in execution
SSC.22.154	01-September-2022	<p>General Secretary Selection Panel & Position Description Feedback It was RESOLVED by Consensus that the Synod Standing Committee APPROVE the additional appointment of the Moderator-Elect Rev Bruce Moore to the working party and selection panel.</p>	Which require ongoing, sustained oversight in execution
SSC.22.155	01-September-2022	<p>General Secretary Selection Panel & Position Description Feedback It was RESOLVED by Consensus that the Synod Standing Committee APPROVE the appointment of the General Secretary Selection Panel including:</p> <ol style="list-style-type: none"> Rev Andrew Gunton (Moderator) Mr Scott McDonald (Chair – RNC) Rev Bruce Moore (Moderator Elect) Mr Nigel Alexander (Chair – UCQ) Rev Yvonne McRostie (Presbytery Minister, The Downs). 	Which require ongoing, sustained oversight in execution
SSC.22.156	01-September-2022	<p>Moderators Report It was RESOLVED by Consensus that the Synod Standing Committee RECEIVE the report.</p>	Of a simple or technical nature
SSC.22.157	01-September-2022	<p>General Secretary's Strategic Report It was RESOLVED by Consensus that the Synod Standing Committee RECEIVE the report.</p>	Of a simple or technical nature
SSC.22.158	06-October-2022	<p>Participant Association In accordance with the definition of “participant” in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate to associate each of:</p> <ol style="list-style-type: none"> Taunese Aplen, Corporate Governance Manager for the whole meeting. Rev Dr Adam McIntosh, Associate Director of Mission: Pastoral Care (UCQ) (Item 4) Dr Ian Airey, Chair of the WMQ Council (Item 5) Noela Lister (Chair), Stuart Christ (Director), Jon Moriarty (Executive Officer) (Item(s) 6, 7, 8) 	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
		(e) Lea Kingdon, Strategic Change Manager (Item 9) (f) Steve Drinkall, Manager Mission Engagement (Item 9) (g) Kevin Griffiths, Executive Director Shared Services (Item 9) (h) Karin Wiedemann, Property Development Manager (Item 10) (i) Karly White, Legal Officer (Item 11).	
SSC.22.159	06-October-2022	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.22.160	06-October-2022	Meeting Proceedings It was RESOLVED by Consensus that the Synod Standing Committee, accept the following: (a) Item 6 (Uniting Education: Quarterly Appointments Report (Jul – Sept 2022)), Item 7 (UESC: Council and Commission Appointment – Ms Tracey Johnson) and Item 8 (UESC: Council and Commission Appointment – Mr Richard Leo) be moved into the consent agenda. (b) The General Secretary to be excluded from participation at Items 11 and 12; and (c) The Moderator Chair to be excluded from participation at Item 11.	Of a simple or technical nature
SSC.22.161	06-October-2022	Minutes – 1 September 2022 It was RESOLVED by Consensus that the Synod Standing Committee, adopt the minutes of 1 September 2022 as true and accurate correct record.	Of a simple or technical nature
SSC.22.162	06-October-2022	Action Items It was RESOLVED by Consensus that the Synod Standing Committee NOTE the action items register.	Of a simple or technical nature
SSC.22.163	06-October-2022	Uniting Education: Quarterly Appointments Report (Jul – Sept 2022) It was RESOLVED by Consensus that the The Uniting Education Schools and Colleges (Uniting Education) Quarterly Appointments Report for the period July – September 2022 is NOTED.	Which require regular reporting
SSC.22.164	06-October-2022	Council and Commission Appointment – Ms Tracey Johnson It was RESOLVED by Consensus based on the recommendation of Uniting Education Schools and Colleges, the Synod Standing Committee APPROVE the appointment of Ms Tracey Johnson to Uniting Education Schools and Colleges for the period from 7 October 2022 to 6 October 2025, or for the three years from the date that confirmation of membership is received by Uniting Education Schools and Colleges, whichever is the latter.	Of appointment to governing entities
SSC.22.165	06-October-2022	Council and Commission Appointment – Mr Richard Leo It was RESOLVED BY CONSENSUS based on the recommendation of Uniting Education Schools and Colleges, the Synod Standing Committee APPROVE the appointment of Mr. Richard Leo to Uniting Education Schools and Colleges for the period from 7 October 2022 to 6 October 2025.	Of appointment to governing entities

RES. #	Meeting Date	Resolution	Principles
SSC.22.166	06-October-2022	UnitingCare Queensland – 2023 Board Reappointment Process It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the PAPER.	Which require ongoing, sustained oversight in execution
SSC.22.167	06-October-2022	UnitingCare Queensland – Voluntary Assisted Dying Policy It was RESOLVED BY Consensus that the Synod Standing Committee ENDORSE the Uniting Care Queensland Voluntary Assisted Dying Policy.	Which require annual reporting or approvals.
SSC.22.168	06-October-2022	Wesley Mission Queensland (WMQ) Board Chair Appointment It was RESOLVED BY Consensus that the Synod Standing Committee APPROVE the appointment of Ms Elaine Rae to the role of Chairperson of the Wesley Mission Queensland Council for the calendar year 2023.	Of appointment to governing entities
SSC.22.169	06-October-2022	Project Plenty Report It was RESOLVED BY Consensus that the Synod Standing Committee APPROVE to associate Mr Kevin Griffiths under this agenda item due to the apology of Mr Steve Drinkall.	Of a simple or technical nature
SSC.22.170	06-October-2022	Project Plenty Report It was RESOLVED BY Consensus that the Synod Standing Committee NOTE the report.	Which require regular reporting
SSC.22.171	06-October-2022	Project Coeee – Stage 2 (Reconfiguration of Level 2, Synod Office) Business Case It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the budget of \$1,275,000 (excluding GST) for Project Coeee - Stage 2 (Reconfiguration of level 2, Synod office), in line with the scope outlined in the submission tabled.	Which require ongoing, sustained oversight in execution
SSC.22.172	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.22.173	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.22.174	06-October-2022	Frederick Marsden Youth Centre It was RESOLVED BY CONSENSUS that the Synod Standing Committee AGREE to take the following action, that: (a) the Uniting Church in Australia, Queensland Synod remove itself from any further governance responsibility regarding Frederick Marsden Youth Centre (FMYC) (b) the changes to the FMYC constitution are APPROVED	Which require ongoing, sustained oversight in execution

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RES. #	Meeting Date	Resolution	Principles
		(c) the date of the effect of the changes be 31 October 2022; and (d) AUTHORISE the General Secretary do all other things necessary to bring these resolutions to effect.	
SSC.22.175	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.22.176	06-October-2022	Moderator Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.22.177	03-November-2022	Participant Association In accordance with the definition of “participant” in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate: (a) Taunese Aplen, Corporate Governance Manager for the whole meeting. (b) Mr Kevin Griffiths, Executive Director Shared Services Item 7 (c) Mr Geoff Batkin, FIP Chair Items 8 & 9 (d) Mr Simon Hancox, Audit Partner, Grant Thornton Item 9 (e) Ms Robyn Batten Executive Chair Leap In! Item 10 (f) Mr Stuart Dempster, Executive Director, Business Enterprises and Innovation Item 11	Of a simple or technical nature
SSC.22.178	03-November-2022	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.22.179	03-November-2022	Meeting Proceedings It was RESOLVED by Consensus that the Synod Standing Committee to note the Rev Bruce Moore (Moderator-Elect) be excluded from discussion at agenda item 11 Moderator Stipend.	Of a simple or technical nature
SSC.22.180	03-November-2022	Minutes – 6 October 2022 It was RESOLVED by Consensus that the Synod Standing Committee, adopt the minutes of 1 September 2022 as true and accurate correct record.	Of a simple or technical nature
SSC.22.181	03-November-2022	Action Items It was RESOLVED by Consensus that the Synod Standing Committee NOTE the action items register.	Of a simple or technical nature
SSC.22.182	03-November-2022	Item 4.1 Flying minute - Withdrawal of Recognition Rev Dr Hedley Fihaki It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the outcomes of the flying minute decision made Friday 14 October.	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
SSC.22.183	03-November-2022	<p>Consent Agenda Item 4.2 Appointment of Rev Lousia Yu as Chair of MCCRG</p> <p>It was RESOLVED BY CONSENSUS that the Synod Standing Committee ENDORSE the appointment of Rev Lousia Yu as Chairperson of the Multi-Cross-Cultural Reference Group (MCCRG) for a further 3-year term.</p>	Of appointment to governing entities
SSC.22.184	03-November-2022	<p>UCQ Board Member and Chair Reappointment Process</p> <p>It was RESOLVED BY CONSENSUS that the Synod Standing Committee:</p> <ul style="list-style-type: none"> • APPROVE the process and approach for reappointment of UnitingCare Board Members and Chair in accordance with the UnitingCare Queensland Constitution and Queensland Synod By-laws. • APPROVE the appointment of the Reappointment Panel for Board Members, Ms Justine Cain and Ms Alison Quinn, as: <ul style="list-style-type: none"> a. Rev. Andrew Gunton, Moderator, Synod Standing Committee Nominee, b. Ms Bronywn Clarkson, Queensland Synod Remuneration and c. Nomination Committee nominee, d. Mr Nigel Alexander, UnitingCare Queensland Board Chair, and e. Mr Chris Townend, UnitingCare Queensland Board Member Representative. • NOTE that the process approval for Ms Justine Cain and Ms Alison Quinn is retrospective to UnitingCare Board approval of the Panel recommendations with consideration to the timing of Board Member term expiry and Board and Synod Standing Committee schedules. a. APPROVE the appointment of the Chair Reappointment Panel for the reappointment of Mr Nigel Alexander as: <ul style="list-style-type: none"> a. Rev. Andrew Gunton, Moderator Synod Standing Committee Nominee, b. Ms Bronywn Clarkson, Queensland Synod Remuneration and Nomination Committee nominee, c. Ms Natalie Smith, UnitingCare Queensland Board Deputy Chair; and d. Mr Chris Townend, UnitingCare Queensland Board Member Representative. 	Of appointment to governing entities
SSC.22.185	03-November-2022	<p>Synod Standing Committee Principles</p> <p>It was RESOLVED BY CONSENSUS that the Synod Standing Committee:</p> <ul style="list-style-type: none"> • ACCEPT the formal adoption of the Synod Standing Committee Principles as current for the 36th Synodial Term. • AGREE to refer the Synod Standing Committee Principles to the 37th Synod in Session for review. 	Of a simple or technical nature
SSC.22.186	03-November-2022	<p>ACT2 Update</p> <p>It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the verbal update including regular future updates to be provided.</p>	Which require regular reporting
SSC.22.187	03-November-2022	<p>Finance Property & Investment Board report</p> <p>It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the report.</p>	Which require regular reporting

RES. #	Meeting Date	Resolution	Principles
SSC.22.188	03-November-2022	<p>Audited Financial Statements for the UCA Queensland Synod office for the year ended 30 June 2022 It was RESOLVED BY CONSENSUS that the Synod Standing Committee:</p> <ul style="list-style-type: none"> • APPROVE the 30 June 2022 Financial Statements of The Uniting Church in Australia Queensland Synod office • APPROVE appoint Rev Andrew Gunton and Rev Heather den Houting to sign the 30 June 2022 Financial Statements of The Uniting Church in Australia Queensland Synod office. 	Which require annual reporting or approvals.
SSC.22.189	03-November-2022	<p>Leap in! Corporate Structure – Go for Growth Strategy It was RESOLVED BY CONSENSUS that the Synod Standing Committee:</p> <ul style="list-style-type: none"> • ENDORSE the Leap In! Australia Ltd Go for Growth Strategy • APPROVE the delegation of decision making of the final structure and equity dilution of Leap in! Australia Ltd to the UnitingCare Board working group of Nigel Alexander, Chair, Justine Cain Member Nominee Director, Susan Rix, Jim Demack and Craig Barke CEO to enable timely progress; and • NOTE updates on progress will be provided to the SSC via the UnitingCare Board Chair and CEO. 	Which require ongoing, sustained oversight in execution
SSC.22.190	03-November-2022	<p>Vaccination Requirements for Uniting Early Learning (UEL) Staff at Centers It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the requirement for vaccination for United Early Learning staff at centers be revised from ‘mandatory’ to ‘highly recommended’ and come into effect from 1 January 2023.</p>	Which require annual reporting or approvals.
SSC.22.191	03-November-2022	<p>Project Plenty Budgeting Process It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the Project Plenty pool budget for FY 23 (\$488,500) and NOTES that there will be further be expenditure submission requests via the Synod Office budget process in future years.</p>	Which require annual reporting or approvals.
SSC.22.192	03-November-2022	<p>Moderator Stipend Review It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the verbal update and next steps of a wider policy and process review into remuneration of synod and relevant positions within the wider Church.</p>	Which require ongoing, sustained oversight in execution
SSC.22.193	03-November-2022	<p>Moderator Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.</p>	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
SSC.22.194	03-November-2022	General Secretary's Strategic Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Of a simple or technical nature
SSC 22.195	01-December-2022	Participant Association In accordance with the definition of "participant" in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate: (a) Taunese Aplen, Corporate Governance Manager for the whole meeting. (b) Elaine Rae WMQ Board Chair Elect 2023, Jude Emmer WMQ CEO Item 5 (c) Stuart Christ Director Church Enterprises Item 7 (d) Jon Moriarty Executive Officer Schools and Colleges Item 7 (e) Bethany Masters Complaints Officer Item 10 (f) Struan Robertson Strategic Risk Manager Item 12	Of a simple or technical nature
SSC.22.196	01-December-2022	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.22.197	01-December-2022	Meeting Proceedings It was RESOLVED by Consensus that the Synod Standing Committee NOTE General Secretary Heather den Houting to be excluded from agenda item 8 General Secretary Recruitment – Update & PD Approval.	Of a simple or technical nature
SSC.22.198	01-December-2022	Minutes from the Previous Meeting It was RESOLVED by consensus that the Synod Standing Committee, ADOPT the minutes of 3 November 2022 as true and accurate correct record.	Of a simple or technical nature
SSC.22.199	01-December-2022	Actions Register It was RESOLVED by consensus that the Synod Standing Committee NOTE the action items register.	Of a simple or technical nature
SSC.22.200	01-December-2022	UESC Commission Appointment – Mrs Margaret Goody It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE on the recommendation of Uniting Education Schools and Colleges, the Synod Standing Committee approve the appointment of Mrs Margaret Goody to Uniting Education Schools and Colleges for the period from 2 December 2022 to 1 December 2025.	Of appointment to governing entities
SSC.22.201	01-December-2022	UnitingCare Queensland - Board Member Reappointments It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the Board Reappointment Panel's recommendation that Ms Justine Cain be reappointed to the UnitingCare Queensland Board for a second term, for a period of 3 years from 1 January 2023 to 31 December 2025 in accordance with clause 4.8 of the UnitingCare Queensland Constitution and Queensland Synod By-laws Q4.1.3.1.	Of appointment to governing entities

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RES. #	Meeting Date	Resolution	Principles
SSC.22.202	01-December-2022	UnitingCare Queensland - Board Member Reappointments It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the Board Reappointment Panel's recommendation that Ms Alison Quinn be reappointed to the UnitingCare Queensland Board for a second term, for a period of 3 years from 1 March 2023 to 28 February 2026 in accordance with clause 4.8 of the UnitingCare Queensland Constitution and Queensland Synod By-laws Q4.1.3.1.	Of appointment to governing entities
SSC.22.203	01-December-2022	Wesley Mission Queensland - Board Appointments 2023 It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE Ms Sherree Halliwell be reappointed to the WMQ Board for a term of three years from 1 January 2023 to 31 December 2025.	Of appointment to governing entities
SSC.22.204	01-December-2022	Wesley Mission Queensland - Board Appointments 2023 It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE Mr Chris Grover be reappointed to the WMQ Board for a term of three years from 1 January 2023 to 31 December 2025.	Of appointment to governing entities
SSC.22.205	01-December-2022	Wesley Mission Queensland - Board Appointments 2023 It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE Ms Elizabeth Baker be appointed to the WMQ Board for a term of three years from 1 January 2023 to 31 December 2025.	Of appointment to governing entities
SSC.22.206	01-December-2022	Wesley Mission Queensland - Board Appointments 2023 It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE Dr Daniel Pampuch be appointed to the WMQ Board for a term of three years from 1 January 2023 to 31 December 2025.	Of appointment to governing entities
SSC.22.207	01-December-2022	Wesley Mission Queensland - Board Appointments 2023 It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE Mr Lee Poole be appointed to the WMQ Board for a term of three years from 1 January 2023 to 31 December 2025.	Of appointment to governing entities
SSC.22.208	01-December-2022	Wesley Mission Queensland - Board Appointments 2023 It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE Dr Jessa Rogers be appointed to the WMQ Board for a term of three years from 1 January 2023 to 31 December 2025.	Of appointment to governing entities
SSC.22.209	01-December-2022	Wesley Mission Queensland - Board Appointments 2023 It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE Mr David Rose be appointed to the WMQ Board for a term of three years from 1 January 2023 to 31 December 2025.	Of appointment to governing entities
SSC.22.210	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.22.211	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.22.212	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.22.213	Omitted for privacy, confidentiality, or legal professional privilege reasons		

RES. #	Meeting Date	Resolution	Principles
SSC.22.214	01-December-2022	FIP Board Appointment (Kate Hands) and Re-Appointment (Hayden Gaffel) It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE Ms Kate Hands to the Finance Investment and Property Board for a 3-year term to 30 November 2025.	Of appointment to governing entities
SSC.22.215	01-December-2022	FIP Board Appointment (Kate Hands) and Re-Appointment (Hayden Gaffel) It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE to suspend Queensland Synod Bylaw Q2.7.8(1)(f) as part of appointment of Ms Kate Hands.	Of appointment to governing entities
SSC.22.216	01-December-2022	FIP Board Appointment (Kate Hands) and Re-Appointment (Hayden Gaffel) It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE a third term for Mr Hayden Gaffel on the Finance Investment and Property Board for three years to 16 May 2025.	Of appointment to governing entities
SSC.22.217	01-December-2022	Uniting Education Schools and Colleges – Review of Charter It was RESOLVED BY CONSENSUS that the Synod Standing Committee upon the recommendation of Uniting Education Schools and Colleges (Uniting Education), APPROVE the proposed amendments to the Uniting Education Charter.	Which require annual reporting or approvals.
SSC.22.218	01-December-2022	General Secretary Recruitment – Update & PD Approval It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the determination to follow Option 1 and approve the position description and determine not to go to the Placements Committee.	Of appointment to governing entities
SSC.22.219	01-December-2022	37th Synod Business Committee It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the establishment of the 37th Synod Business Committee comprised of the following members: (a) Moderator (b) Moderator-Elect (c) General Secretary; (d) Corporate Governance Manager; (e) Executive Officer Corporate; (f) Rev Brian Hoole; and (g) Any additional members as agreed and appointed by the Moderator, Moderator-Elect and General Secretary.	Which require annual reporting or approvals.
SSC.22.220	01-December-2022	37th Synod Business Committee It was RESOLVED BY CONSENSUS that the Synod Standing Committee AUTHORISE the 37th Synod Business Committee to elect from within its membership a convenor of the 37th Synod Business Committee.	Which require ongoing, sustained oversight in execution
SSC.22.221	01-December-2022	Complaints, Discipline and Persons of Concern It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the revisions to the: (a) Complaints and Allegations Policy	Which require ongoing, sustained

RES. #	Meeting Date	Resolution	Principles
		(b) Person of Concern Policy (c) Person of Concern Procedure	oversight in execution
SSC.22.222	01-December-2022	Complaints, Discipline and Persons of Concern It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE that: (a) new information guide about complaints and discipline in the church under the Uniting Church in Australia Regulations 2019 (b) new Synod Complaints Mailbox – Quick Referral Guide that replaces the Complaints/allegations quick referral guide (c) revisions to the Complaints and Allegations – Initial Response tool (d) protocol agreed upon between Moreton Rivers Presbytery and Wesley Mission Queensland regarding complaints against minister in placement at Wesley Mission Queensland.	Which require ongoing, sustained oversight in execution
SSC.22.223	01-December-2022	Complaints, Discipline and Persons of Concern It was RESOLVED BY CONSENSUS that the Synod Standing Committee AUTHORISE the General Secretary to writes to the National Safe Church Unit requesting that the National Person of Concern Policy Framework only mandates notifications to the police where legally required.	Which require ongoing, sustained oversight in execution
SSC.22.224	01-December-2022	Complaints, Discipline and Persons of Concern It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the challenges and limitations inherent in the regulatory complaints framework and work being undertaken by Legal Services to address these.	Which require ongoing, sustained oversight in execution
SSC.22.225	01-December-2022	Complaints, Discipline and Persons of Concern It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the appointment of Rev Bob Miles as Deputy Chairperson for the SSMCC.	Of appointment to governing entities
SSC.22.226	01-December-2022	Complaints, Discipline and Persons of Concern It was RESOLVED BY CONSENSUS that the Synod Standing Committee DETERMINE to turns its mind to how more skilled and experienced persons can be encouraged to serve and stay on the Synod Sexual Misconduct and Complaints Committee and Synod Committee for Counselling.	Which require ongoing, sustained oversight in execution
SSC.22.227	01-December-2022	Synod Executive Decision-Making During Dec 22 – Jan 23 period It was RESOLVED BY CONSENSUS that the Synod Standing Committee DETERMINE the following members be appointed as synod executive decision-makers during December 2022 to January 2023:	Of a simple or technical nature

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RES. #	Meeting Date	Resolution	Principles
		(a) Rev Heather, den Houting General Secretary (b) Rev Bruce Moore, Moderator-Elect (c) Ms Phillipa Ferrant-Smith (elected); and (d) Dr Marilyn Healy (elected).	
SSC.22.228	01-December-2022	Update and Review of the Synod Risk Appetite Statement It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the Risk Appetite Statement has been updated to include a United Early Leading (UEL) context.	Which require ongoing, sustained oversight in execution
SSC.22.229	01-December-2022	Update on the National Church & Synod Liability It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require ongoing, sustained oversight in execution.
SSC.22.230	01-December-2022	Moderator Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.22.231	01-December-2022	General Secretary's Strategic Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.22.232	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.22.233	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.22.234	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC 23.235	2-February-2023	Participant Association In accordance with the definition of "participant" in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate: (g) Taunese Aplen, Corporate Governance Manager for the whole meeting. (h) Kevin Griffiths, Executive Director Shared Services [Item 5 Project Plenty Update] (i) Steve Drinkall, Manager Mission Engagement [Item 5 Project Plenty Update] (j) Kylie Sessa, Head of Business Development Unit (online) [Item 8 Business Development Update]	Of a simple or technical nature
SSC.23.236	2-February-2023	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.23.237	2-February-2023	Meeting Proceedings It was RESOLVED by Consensus that the Synod Standing Committee NOTE the General Secretary be excluded from agenda item 7 Correspondence via Presbyteries - Position Description for General Secretary.	Of a simple or technical nature

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RES. #	Meeting Date	Resolution	Principles
SSC.23.238	2-February-2023	Minutes from the Previous Meeting – 1 December 2022 It was RESOLVED by Consensus that the Synod Standing Committee ADOPT the minutes of 1 December 2022 as a true and accurate record (subject to the amendments made as raised during the meeting).	Of a simple or technical nature
SSC.23.239	2-February-2023	Actions Register It was RESOLVED by Consensus that the Synod Standing Committee NOTE the action items register.	Of a simple or technical nature
SSC.23.240	2-February-2023	Electronic Decision - Appointment of Dr Jameson Ross It was RESOLVED by Consensus that the Synod Standing Committee NOTE the decision passed by the Synod Standing Committee Executive Decision Making Body on 15 December 2022 to appoint Dr Jameson Ross to the position of Lecturer in New Testament & Early Church at Trinity College Queensland.	Of appointment to governing entities
SSC.23.241	2-February-2023	BCF Chairperson Appointment - Mr Gary Adsett It was RESOLVED BY Consensus that the Synod Standing Committee APPROVE the appointment Mr Gary Adsett to the role of Chairperson for the Board for Christian Formation for a 3-year term.	Of appointment to governing entities
SSC.23.242	2-February-2023	Uniting Education: Quarterly Appointments Report (Oct – Dec 2022) It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the Uniting Education Schools and Colleges (Uniting Education) Quarterly Appointments Report for the period October – December 2022	Which require regular reporting
SSC.23.243	2-February-2023	Project Plenty Update It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the presentation delivered by Mr Steve Drinkall and Mr Kevin Griffiths.	Which require regular reporting
SSC.23.244	2-February-2023	Project Possum Update It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the presentation delivered by the Rev Heather den Houting, General Secretary.	Which require regular reporting
SSC.23.245	2-February-2023	Correspondence via Presbyteries - Position Description for General Secretary It was RESOLVED by Formal Majority (6 for; 3 against, 1 abstention) that the Synod Standing Committee reject the recommendation and will not amend the General Secretary position description and will not send the General Secretary position description to the Advisory Committee on Ministerial Placements.	Of a simple or technical nature
SSC.23.246	2-February-2023	UCAPT(Q.) to enter Class Action Re Combustible Cladding It was RESOLVED by Consensus that the Synod Standing Committee APPROVE UCAPT(Q.) to enter Cladding (Alucobond) class action as a represented class member and instruct Synod Property Officer to execute all relevant documents.	Of a simple or technical nature
SSC.23.247	2-February-2023	Moderator Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting

RES. #	Meeting Date	Resolution	Principles
SSC.23.248	2-February-2023	General Secretary's Strategic Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC 23.249	3-March-2023	Participant Association In accordance with the definition of "participant" in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate: (a) Taunese Aplen, Corporate Governance Manager for the whole meeting (b) Simon Rumore, Peakstone Global (Item 6) (c) (b) Geoff Batkin, Chair Finance Property, and Investment Board (Item 7) (d) (c) Richard Leo UESC (Item 9 & 10) (e) (d) Jon Moriarty Executive Officer UESC (Item 9 & 10) (f) (e) Shane Coppin, PMSA Group CEO (Item 10) (g) Peter Barker, PMSA Board Chair online (Item 10)	Of a simple or technical nature
SSC.23.250	3-March-2023	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, ACCEPT the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.23.251	3-March-2023	Meeting Proceedings It was RESOLVED by Consensus that the Synod Standing Committee NOTE the General Secretary, Moderator and Synod Property Officer be excluded from the question-and-answer portion of Item 7 Synod Office Capacity Review Project – Presentation.	Of a simple or technical nature
SSC.23.252	3-March-2023	Minutes from the Previous Meeting – 2 February 2023 It was RESOLVED by Consensus that the Synod Standing Committee ADOPT the minutes of 2 February 2023 as a true and accurate record.	Of a simple or technical nature
SSC.23.253	3-March-2023	Actions Register It was RESOLVED by Consensus that the Synod Standing Committee NOTE the action items register.	Of a simple or technical nature
SSC.23.254	3-March-2023	Consent Agenda - Appointment to Uniting Education Schools and Colleges Commission – Mr Matthew Rollason It was RESOLVED by AGREEMENT that the Synod Standing Committee, on the recommendation of Uniting Education Schools and Colleges, the Synod Standing Committee approve the appointment of Mr Matthew Rollason to Uniting Education Schools and Colleges for the period from 3 March 2023 to 2 March 2026.	Of appointment to governing entities
SSC.23.255	3-March-2023	Consent Agenda - Uniting Early Learning Sub-Committee – Remuneration for Chair	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
		It was RESOLVED BY AGREEMENT (2 abstention) that the Synod Standing Committee APPROVE the position of Uniting Early Learning Subcommittee Chairperson be a remunerated position.	
SSC.23.256	3-March-2023	Uniting Early Learning Sub-Committee – Remuneration for Chair It was RESOLVED BY CONSENSUS (2 abstention) that the Synod Standing Committee NOTE the remuneration level set by the Remuneration and Nomination Committee (RNC) for the position of Uniting Early Learning Subcommittee Chairperson be \$15,000 per annum (including any ancillary costs).	Of a simple or technical nature
SSC.23.257	3-March-2023	Appointment Committee for Counselling Chair – Rev Scott Ballment It was RESOLVED by AGREEMENT (1 abstention) that the Synod Standing Committee appoint Rev. Scott Ballment as member of the Synod Committee for Counselling for a three-year period commencing 2 March 2023.	Of appointment to governing entities
SSC.23.258	3-March-2023	Appointment Committee for Counselling Chair – Rev Scott Ballment It was RESOLVED by AGREEMENT (1 abstention) that the Synod Standing Committee appoint Rev. Scott Ballment as Chairperson of the Synod Committee for Counselling.	Of appointment to governing entities
SSC.23.259	3-March-2023	UnitingCare Queensland Board Chair Reappointment It was RESOLVED BY AGREEMENT (1 abstention) that the Synod Standing Committee APPROVE the reappointment of Mr Nigel Alexander for a third term to the UnitingCare Board commencing on the expiry of his current term ending 31 March 2023 for a period of three (3) years from 1 April 2023 to 31 March 2026 in accordance with By-law 3.1.5.3 and clause 4.8 of the UnitingCare Queensland Constitution.	Of appointment to governing entities
SSC.23.260	3-March-2023	Consent Agenda - UnitingCare Queensland Board Chair Reappointment It was RESOLVED BY CONSENSUS (1 abstention) that the Synod Standing Committee APPROVE the reappointment of Mr Alexander as Chair until his third term on the board expires 31 March 2026 in accordance with clause Synod By Law Q4.1.3.1(2) and section 5 of the UnitingCare Queensland Constitution.	Of appointment to governing entities
SSC.23.261	3-March-2023	Update on Project Possum It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the update.	Of a simple or technical nature
SSC.23.262	3-March-2023	First Peoples Voice to Parliament Advocacy It was RESOLVED BY AGREEMENT (9 for; 2 against; 1 abstention) that the Synod Standing support the priorities identified in the 'Statement from the Heart' which includes constitutional recognition of a Voice to Parliament.	Of a simple or technical nature
SSC.23.263	3-March-2023	Synod Office Capacity Review Project – Presentation It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the report and presentation delivered by Mr Simon Rumore, Peakstone Global.	Of a simple or technical nature
SSC.23.264	3-March-2023	Synod Office Capacity Review Project – Presentation	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
		It was RESOLVED BY CONSENSUS that the Synod Standing Committee AGREE to the next steps as outlined in the Peakstone Report.	
SSC.23.265	3-March-2023	Finance Property Investment Board Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the report.	Of a simple or technical nature
SSC.23.266	3-March-2023	Uniting Education Schools and Colleges (UESC) Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the report.	Which require regular reporting
SSC.23.267	3-March-2023	Uniting Education Schools and Colleges (UESC) Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee that on the recommendation of Uniting Education Schools and Colleges, the Synod Standing Committee approve the development of a business case to validate whether the Synod should establish a Registered Training Organisation under the oversight of Uniting Education Schools and Colleges.	Which require regular reporting
SSC.23.268	3-March-2023	Uniting Education Schools and Colleges (UESC) Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee that, on the recommendation of Uniting Education Schools and Colleges, the Synod Standing Committee approve the establishment of a special purpose legal entity to facilitate discussions with the Australian Skills Quality Authority regarding the prospect of an RTO application being successful.	Which require regular reporting
SSC.23.269	3-March-2023	Presbyterian and Methodist Schools Association (PMSA) Report The Synod Standing Committee NOTED the presentation.	Which require regular reporting
SSC.23.270	3-March-2023	UnitingCare Queensland – ASMI Q1/Q2 Report The Synod Standing Committee NOTED the presentation.	Which require regular reporting
SSC.23.271	3-March-2023	Wesley Mission Queensland – Institutional The Synod Standing Committee NOTED the verbal update.	Which require regular reporting
SSC.23.272	3-March-2023	Governance Reform Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee that the report be noted, and any feedback be provided to the General Secretary.	Which require regular reporting
SSC.23.273	3-March-2023	Moderator Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.23.274	3-March-2023	General Secretary’s Strategic Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.23.275	3-March-2023	Change of Vaccination Policy at Alexandra Park It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the vaccination policy for employees at Alexandra Park Conference Centre is amended from mandatory to highly recommended and come into effect from 1 April 2023.	Which pose an unacceptable risk to the church if left unaddressed
SSC.23.276	6-April-2023	Participant Association	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
		In accordance with the definition of “participant” in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate: <ul style="list-style-type: none"> a) Taunese Aplén, Corporate Governance Manager for the whole meeting. b) Mr Nigel Fairbairn, Uniting Education Schools and Colleges (UESC) Chair-Elect (Item 5) c) Mr Jon Moriarty Executive Officer UESC (Item 5) d) Mr Grant Weaver Executive Director People, Culture and Learning (Item 6). 	
SSC.23.277	6-April-2023	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.23.278	6-April-2023	Meeting Proceedings It was RESOLVED by Consensus that the Synod Standing Committee NOTE the Rev Bruce Moore Moderator-Elect be excluded from discussions at agenda item 5 Moderator Stipend Review.	Of a simple or technical nature
SSC.23.279	6-April-2023	Minutes – From the Previous Meeting – 2 March 2023 It was RESOLVED by consensus that the Synod Standing Committee ADOPT the minutes of 3 March 2023 as a true and accurate record.	Of a simple or technical nature
SSC.23.280	6-April-2023	Actions Register It was RESOLVED by consensus that the Synod Standing Committee NOTE the action items register.	Of a simple or technical nature
SSC.23.281	6-April-2023	Re-appointment and Appointment as Chair of Uniting Education Schools and Colleges – Mr Nigel Fairbairn On the recommendation of Uniting Education Schools and Colleges (Uniting Education), the Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the re-appointment of Mr Nigel Fairbairn to Uniting Education Schools and Colleges for the period from 7 April 2023 to 6 April 2026.	Of appointment to governing entities
SSC.23.282	6-April-2023	Re-appointment and Appointment as Chair of Uniting Education Schools and Colleges – Mr Nigel Fairbairn On the recommendation of Uniting Education Schools and Colleges (Uniting Education) the Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the appointment of Mr Nigel Fairbairn as Chair of Uniting Education for the period from 7 April 2023 to 6 April 2026.	Of appointment to governing entities
SSC.23.283	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.23.284	Omitted for privacy, confidentiality, or legal professional privilege reasons		
SSC.23.285	6-April-2023	Uniting Education Appointment Delegation It was RESOLVED by CONSENSUS that the Synod Standing Committee continue to delegate the appointment of board members of school and college boards, including the PMSA Board, to Uniting Education Schools and Colleges.	Which require regular reporting
SSC.23.286	6-April-2023	Uniting Education Appointment Delegation The Synod Standing Committee RESOLVED by CONSENSUS that Uniting Education Schools and Colleges continue to report board appointments to the Synod Standing Committee on a quarterly basis, in arrears.	Which require regular reporting

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RES. #	Meeting Date	Resolution	Principles
SSC.23.287	6-April-2023	Uniting Education Appointment Delegation It was RESOLVED by CONSENSUS that the Synod Standing Committee retain the power to override this delegation at any time in consultation with Uniting Education Schools and Colleges.	Which require regular reporting
SSC.23.288	6-April-2023	Uniting Education Appointment Delegation The Synod Standing Committee RESOLVED by CONSENSUS that the review of the appointment delegation is incorporated into the annual review of the Uniting Education Charter.	Which require regular reporting
SSC.23.289	6-April-2023	Moderator Stipend Review It was RESOLVED by AGREEMENT (8 for; 2 abstention) to that the Committee approve the scope of the negotiations of points of concern in relation to conditions of the placement of the Moderator.	Of a simple or technical nature
SSC.23.290	6-April-2023	Moderator Stipend Review It was RESOLVED by AGREEMENT (8 for; 2 abstention) that the Synod Standing Committee (SSC) appoint SSC member Mr Scott McDonald to conduct the negotiations and to report back to the Synod Standing Committee on the outcome of the negotiations.	Of a simple or technical nature
SSC.23.291	6-April-2023	Moderator Stipend Review It was RESOLVED by AGREEMENT (8 for; 2 abstention) that the Synod Standing Committee endorse Mr Scott McDonald as the Remuneration and Nominations Committee Chairperson to prepare a Placement and Condition Details form to be submitted to the next available Placements Committee meeting, once the Committee discerns that the call should be issued.	Of a simple or technical nature
SSC.23.292	6-April-2023	Moderator Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.23.293	6-April-2023	General Secretary Strategic Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.23.294	4 May 2023	Participant Association In accordance with the definition of “participant” in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate: a) Taunese Aplen, Corporate Governance Manager for the whole meeting. b) Elizabeth Jameson, Board Matters, Item 5 c) Liz Henderson, Strategic Advisor, Item 6 d) Dr Ian Airey Wesley Mission Queensland Church Council Chair, Item 9.	Of a simple or technical nature
SSC.23.295	4 May 2023	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.23.296	4 May 2023	Meeting Proceedings It was RESOLVED by Consensus that the Synod Standing Committee NOTE that:	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
		<ul style="list-style-type: none"> Moderator-Elect, Rev Bruce Moore be excluded from discussions at agenda Item 13 Moderator Stipend Review; and Elaine Rae be excluded from closed session for deliberation of agenda Item 9 Wesley Mission Queensland – PBI Status. 	
SSC.23.297	4 May 2023	Minutes – From the Previous Meeting – 6 April 2023 It was RESOLVED by consensus that the Synod Standing Committee ADOPT the minutes of 6 April 2023 as a true and accurate record.	Of a simple or technical nature
SSC.23.298	4 May 2023	Actions Register It was RESOLVED by consensus that the Synod Standing Committee NOTE the action items register.	Of a simple or technical nature
SSC.23.299	4 May 2023	Audit Risk Committee - Reappointment of Dr Marilyn Healy It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the reappointment of Dr Marilyn Healy to the Audit and Risk Committee for a second term of three years from 6 June 2022 to 5 June 2025 and the approval is granted on a retrospective basis from 6 June 2022.	Of appointment to governing entities
SSC.23.300	4 May 2023	Audit Risk Committee – Appointment of Philippa Ferrant-Smith It was RESOLVED BY CONSENSUS that the Synod Standing Committee APPROVE the appointment of Philippa Ferrant-Smith as the second SSC member to the Audit and Risk Committee for a two-year term from 5 May 2023 to 5 May 2025.	Of appointment to governing entities
SSC.23.301	4 May 2023	Appointment to Board for Christian Formation – Dr Rev Linda Hamill The Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the appointment of Rev Dr Linda Hamill to the role of Board Member for the Board for Christian Formation for a 3-year term from 5 May 2023 to 5 May 2026.	Of appointment to governing entities
SSC.23.302	4 May 2023	Appointment to Board for Christian Formation – Sharon Baker The Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the appointment of Sharon Baker to the role of Board Member for the Board for Christian Formation for a 3-year term from 5 May 2023 to 5 May 2026.	Of appointment to governing entities
SSC.23.303	4 May 2023	Uniting Educations Schools and Colleges Appointment – Rev Linda Hanson On the recommendation of Uniting Education Schools and Colleges, the Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the appointment of Rev Linda Hanson to Uniting Education Schools and Colleges for the period from 5 May 2023 to 4 May 2024	Of appointment to governing entities
SSC.23.304	4 May 2023	Dostana Board Re-appointments – Mr Andrew Soloman and Dr Anita Monro The Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the reappointment of Mr Andrew Solomon and Rev. Dr Anita Monro as members of the Dostana Board for a three-year period from 29 May 2023 to 28 May 2026.	Of appointment to governing entities

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RES. #	Meeting Date	Resolution	Principles
SSC.23.305	4 May 2023	Plenty Governance Reform Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the report.	Which require ongoing, sustained oversight in execution
SSC.23.306	4 May 2023	Plenty Governance Reform Report It was RESOLVED by CONSENSUS that Synod Standing Committee note the report will be circulated widely within the life of the church and provide feedback to the General Secretary.	Which require ongoing, sustained oversight in execution
SSC.23.307	4 May 2023	Synod Resourcing Review The Synod Standing Committee NOTED the presentation be deferred to the next meeting.	Of a simple or technical nature
SSC.23.308	4 May 2023	Synod Budget The Synod Standing Committee NOTED the presentation.	Which require ongoing, sustained oversight in execution
SSC.23.309	4 May 2023	Appointment to South Moreton Presbytery The Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the appointment of a second Presbytery Minister placement, called Presbytery Minister (Ministry & Pastoral), for South Moreton Presbytery, in the terms proposed.	Of a simple or technical nature
SSC.23.310	4 May 2023	Item 10 Project Possum It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the report.	Of a simple or technical nature
SSC.23.311	4 May 2023	Update from the Business Committee – 37 Synod in Session The Synod Standing Committee NOTED the verbal update.	Of a simple or technical nature
SSC.23.312	4 May 2023	RNC Report – 6 Monthly Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee NOTE the Remuneration and Nomination Committee (RNC) Report.	Which require regular reporting
SSC.23.313	4 May 2023	Moderator Stipend Review The Synod Standing Committee NOTED the verbal update.	Which require ongoing, sustained oversight in execution
SSC.23.314	4 May 2023	Moderator Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting

RES. #	Meeting Date	Resolution	Principles
SSC.23.315	4 May 2023	General Secretary's Strategic Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.23.316	4 May 2023	Confidential Matters / New Action Items It was RESOLVED BY CONSENSUS that the Synod Standing Committee AGREE for Ms Taunese Aplen to remain for the closed session.	Which pose an unacceptable risk to the church if left unaddressed
SSC.23.317	4 May 2023	Confidential Matters / New Action Items It was RESOLVED BY CONSENSUS that the Synod Standing Committee for the following to occur: <ul style="list-style-type: none"> • re-drafting of resolutions is referred to the General Secretary and Corporate Governance Manager, Taunese Aplen to settle. • the proposed re-drafted resolutions to be circulated via Electronic Decision on an urgent basis by 12pm Friday 5 May. • Following decision by the Members, the General Secretary shall communicate the decision (re-drafted resolutions) to Wesley Mission Queensland. 	Which pose an unacceptable risk to the church if left unaddressed
SSC.23.318	1 June 2023	Participant Association In accordance with the definition of "participant" in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate: <ol style="list-style-type: none"> Taunese Aplen, Corporate Governance Manager for the whole meeting. Kevin Griffiths Executive Director Shared Services Item 5 ACT2 Update Ralph Collins Chair Audit and Risk Committee Item 6 Audit Risk Committee Kylie Sessa, Head of Business Development Unit, Item 7 Business Development Unit Update Liz Henderson, Strategic Advisor, item 8 Queensland Synod Resourcing Review [online] Peta Bilton, Strategy Unlimited Item 8 Queensland Synod Resourcing Review Geoff Batkin Chair Finance Investment and Property Board, Item 9 Queensland Synod Budget Frank Terranova, Finance Manager Item 9 Queensland Synod Budget Dr Nancy Spencer, Wesley Mission Queensland Church Council Chair, Item 10 Wesley Mission Queensland – Project Everlast – Issues for Determination Sue McKean, Group Executive Governance, UnitingCare Queensland, Item 12 Fit-for-Purpose Structure for UnitingCare Queensland Suzanne Marlow, General Counsel, UnitingCare Queensland, Item 12 Fit-for-Purpose Structure for UnitingCare Queensland. 	Of a simple or technical nature

renewal

RES. #	Meeting Date	Resolution	Principles
SSC.23.319	1 June 2023	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature
SSC.23.320	1 June 2023	Meeting Proceedings It was RESOLVED by Consensus that the Synod Standing Committee NOTE that: <ul style="list-style-type: none"> • Craig Barke, UnitingCare Queensland CEO be excluded from discussions for Item 11 Chief Executive Officer Reappointment • Scott McDonald, Elected Lay Member be excluded from discussions for Item 11 Chief Executive Officer Reappointment • Elaine Rae Wesley Mission Queensland Board Chair remain in the room for discussions at Item 10 Wesley Mission Queensland – Project Everlast – Issues for Determination and abstain from voting on item 10. 	Of a simple or technical nature
SSC.23.321	1 June 2023	Minutes from the Previous Meeting – 4 May 2023 It was RESOLVED by consensus that the Synod Standing Committee ADOPT the minutes of 4 May 2023 as a true and accurate record.	Of a simple or technical nature
SSC.23.322	1 June 2023	Actions Register It was RESOLVED by consensus that the Synod Standing Committee NOTE the action items register.	Of a simple or technical nature
SSC.23.323	1 June 2023	Electronic Decision – Wesley Mission Queensland PBI Status The Synod Standing Committee RESOLVED BY AGREEMENT to NOTE the electronic decision.	Of a simple or technical nature
SSC.23.324	1 June 2023	Multi Cross Cultural Group Re-appointment The Synod Standing Committee RESOLVED BY CONSENSUS to APPROVE the reappointment of Ms Peggy Chigeza as member of the Multi-Cross Cultural Reference Group for a 3-year term from 1 June 2023 to 31 May 2026.	Of appointment to governing entities
SSC.23.325	1 June 2023	Remuneration and Nomination Committee – Appointment Mr Steve Eltis The Synod Standing Committee RESOLVED by Consensus to suspend Queensland Synod By-law Q2.7.8(1)(f) and approve the appointment of Mr Steve Eltis as a member of the Remuneration and Nomination Committee for a term of three years from 1 June 2023 to 31 May 2026.	Of appointment to governing entities
SSC.23.326	1 June 2023	RNC Minutes 16 March 2023 Meeting The Synod Standing Committee NOTED the minutes of the Remuneration and Nomination Committee meeting held 16 March 2023.	Of a simple or technical nature
SSC.23.327	1 June 2023	ACT2 Update The Synod Standing Committee NOTED the verbal update.	Which require regular reporting

RES. #	Meeting Date	Resolution	Principles
SSC.23.328	1 June 2023	Audit and Risk Committee Report to Synod Standing Committee The Synod Standing Committee NOTED the report.	Which require regular reporting
SSC.23.329	1 June 2023	Business Development Unit Update The Synod Standing Committee NOTED the report and presentation.	Which require regular reporting
SSC.23.330	1 June 2023	Synod Resourcing Review The Synod Standing Committee NOTED the presentation.	Which require ongoing, sustained oversight in execution
SSC.23.331	1 June 2023	Queensland Synod Budget The Synod Standing Committee RESOLVED by Consensus to approve the Synod Office Budget for FY24 noting that the review recommended by the Finance Investment and Property Board will be conducted by September 2023 and will result in the preparation of a revised budget.	Which require ongoing, sustained oversight in execution
SSC.23.332	1 June 2023	Queensland Synod Budget The Synod Standing Committee RESOLVED by Consensus to approve the direction to the General Secretary to place a freeze on hiring to all new and unfilled positions, unless otherwise determined, for the period from 1 June 2023 to 7 September 2023 (September Synod Standing Committee meeting date).	Which require ongoing, sustained oversight in execution
SSC.23.333	1 June 2023	Wesley Mission Queensland – 9 Project Everlast – Issues for Determination The Synod Standing Committee RESOLVED by Consensus to designate the Project Everlast Steering Committee as a Synod Working Group to be chaired by the General Secretary and approve the Terms of Reference for that Committee – Attachment 1.	Which require ongoing, sustained oversight in execution
SSC.23.334	1 June 2023	Wesley Mission Queensland – 9 Project Everlast – Issues for Determination The Synod Standing Committee RESOLVED by Consensus to APPROVE the Constitution of the Wesley Mission Queensland – Attachment 2.	Which require ongoing, sustained oversight in execution
SSC.23.335	1 June 2023	Wesley Mission Queensland – 9 Project Everlast – Issues for Determination The Synod Standing Committee RESOLVED by Consensus to continue to designation of the Wesley Mission Queensland Congregation, under the name “UCA Wesley Mission Queensland Albert Street Church” as a Parish Mission pursuant to Regulation 3.9.1.	Which require ongoing, sustained oversight in execution

renewal

RES. #	Meeting Date	Resolution	Principles
SSC.23.336	1 June 2023	Wesley Mission Queensland – 9 Project Everlast – Issues for Determination The Synod Standing Committee RESOLVED by Consensus to APPROVE amendments to the Constitution being the insertion of new clause for 3 + 3 term limit and removal of Dr Ian Airey and Mr Robert Packer as appointments to the Transitional Board as a result of their resignations.	Which require ongoing, sustained oversight in execution
SSC.23.337	1 June 2023	Chief Executive Officer Reappointment On the recommendation of the UnitingCare Queensland Board, the Synod Standing Committee RESOLVED by Agreement to ENDORSE the reappointment of Craig Barke as Chief Executive Officer of UnitingCare Queensland in accordance with By-Laws (Q4.1.7.1).	Of appointment to governing entities
SSC.23.338	1 June 2023	Fit-for-Purpose Structure for UnitingCare Queensland The Synod Standing Committee NOTED the presentation.	Which require ongoing, sustained oversight in execution
SSC.23.339	1 June 2023	DRAFT Synod Standing Committee Report for 37th Synod The Synod Standing Committee NOTED the report.	Of a simple or technical nature
SSC.23.340	1 June 2023	Moderator Report The Synod Standing Committee RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.23.341	1 June 2023	General Secretary Report The Synod Standing Committee RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.23.342	6 July 2023	Participant Association In accordance with the definition of “participant” in paragraph 5.1 of the Assembly Manual for Meetings and By-law Q2.2.6(2)(c), it was RESOLVED by Consensus to associate: (a) Taunese Aplén, Corporate Governance Manager for the whole meeting. (b) Kathryn Behan, Director Mission Implementation, Item 5 (c) Grant Weaver, Executive Director People Culture & learning, Item 6 and 9. (d) Sue McKean, Group Executive Governance UnitingCare Queensland (UCQ), Item 7 (e) Suzanne Marlow, General Counsel UCQ, Item 7 (f) Rev Yvonne McRostie, Report from General Secretary Recruitment Committee, Item 8 [online]	Of a simple or technical nature
SSC.23.343	6 July 2023	Disclosure of Potential Conflicts of Interest by Members It was RESOLVED by Consensus that the Synod Standing Committee, accept the report on Disclosure of Potential Conflicts of Interests by Members.	Of a simple or technical nature

RES. #	Meeting Date	Resolution	Principles
SSC.23.344	6 July 2023	<p>Meeting Proceedings</p> <p>It was RESOLVED by Consensus that the Synod Standing Committee NOTE that:</p> <ul style="list-style-type: none"> • Rev Heather den Houting to be excluded from discussion of Item 9 Report from General Secretary Recruitment Committee. • Peter Cranna to be excluded from discussion of Item 9 Report from General Secretary Recruitment Committee. 	Of a simple or technical nature
SSC.23.345	6 July 2023	<p>Minutes – From the Previous Meeting – 1 June 2023</p> <p>It was RESOLVED by consensus that the Synod Standing Committee ADOPT the minutes of 1 June 2023 as a true and accurate record.</p>	Of a simple or technical nature
SSC.23.346	6 July 2023	<p>Actions Register</p> <p>It was RESOLVED by consensus that the Synod Standing Committee NOTE the action items register.</p>	Of a simple or technical nature
SSC.23.347	6 July 2023	<p>Uniting Education: Quarterly Appointments Report (Apr – Jun 2023)</p> <p>It was RESOLVED by CONSENSUS that the Synod Standing Committee NOTE the Uniting Education Schools and Colleges (Uniting Education) Quarterly Appointments Report for the period April – June 2023.</p>	Which require regular reporting
SSC.23.348	6 July 2023	<p>Reappointment of members to the Synod Committee for Counselling and Synod Sexual Misconduct Complaints Committee</p> <p>It was RESOLVED by CONSENSUS that the Synod Standing Committee APPROVE the reappointment of the following members to the Synod Committee for Counselling, pursuant to Regulation 5.5.1 for a term of three (3) years from 6 July 2023 to 5 July 2026:</p> <ul style="list-style-type: none"> • Rev Diane Bos • Ms Fiona Patterson • Mrs Jenny Noble • Mr Bruce Binnie • Rev Douglas Foster. 	Of appointment to governing entities
SSC.23.349	6 July 2023	<p>Reappointment of members to the Synod Committee for Counselling and Synod Sexual Misconduct Complaints Committee</p> <p>It was RESOLVED by CONSENSUS that the Synod Standing Committee APPROVE the reappointment of the following members to the Synod Sexual Misconduct Complaints Committee, pursuant to Regulation 5.6.4 for a term of three (3) years from 6 July 2023 to 5 July 2026:</p> <ul style="list-style-type: none"> • Rev Robert (Bob) Miles • Rev Diane Bos • Ms Lauris Clarke. 	Of appointment to governing entities
SSC.23.350	6 July 2023	<p>Queensland Disaster Chaplaincy Network (QDCN)</p>	Of a simple or technical nature

renewal

RES. #	Meeting Date	Resolution	Principles
		It was RESOLVED by CONSENSUS that the Synod Standing Committee CONSENT to join the Queensland Disaster Chaplaincy Network.	
SSC.23.351	6 July 2023	Queensland Disaster Chaplaincy Network (QDCN) It was RESOLVED by CONSENSUS that the Synod Standing Committee APPROVE to appoint Rev Dr Peter Armstrong as the Queensland Synod representative.	Of a simple or technical nature
SSC.23.352	6 July 2023	Blue Card Policy It was RESOLVED by CONSENSUS that the Synod Standing Committee APPROVE the Blue Card Policy.	Of a simple or technical nature
SSC.23.253	6 July 2023	Deed of Covenant The Synod Standing Committee RESOLVED by CONSENSUS to NOTE the deed of covenant and provide commentary to the General Secretary.	Of a simple or technical nature
SSC.23.254	6 July 2023	Reversal of Hiring Freeze – Synod Staffing The Synod Standing Committee RESOLVED by CONSENSUS that the decision (made on 1 June 2023 meeting) to direct the General Secretary to place a freeze on hiring to all new and unfilled positions is RESCINDED .	Which require ongoing, sustained oversight in execution
SSC.23.255	6 July 2023	Reversal of Hiring Freeze – Synod Staffing The Synod Standing Committee RESOLVED by CONSENSUS to direct the General Secretary to not exceed the current staffing establishment.	Which require ongoing, sustained oversight in execution
SSC.23.256	6 July 2023	FY24 Budget Review – Process and Update The Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the proposed approach to the FY24 Synod office budget review.	Which require ongoing, sustained oversight in execution
SSC.23.257	6 July 2023	FY24 Budget Review – Process and Update The Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the Committee may make a direction to the Synod Management to include additional categories of work as part of the budget review.	Which require ongoing, sustained oversight in execution
SSC.23.258	6 July 2023	37th Synod General Proposal The Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the General Proposal.	Of a simple or technical nature

renewal

RES. #	Meeting Date	Resolution	Principles
SSC.23.259	6 July 2023	Amendment to the Queensland Synod By-Laws The Synod Standing Committee RESOLVED by CONSENSUS to APPROVE the Queensland Synod By-Laws as included at Attachment A, effective 6 July 2023 and replacing all by-law documents in existence at that date.	Of a simple or technical nature
SSC.23.260	6 July 2023	Moderator Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting
SSC.23.261	6 July 2023	General Secretary's Strategic Report It was RESOLVED BY CONSENSUS that the Synod Standing Committee RECEIVE the report.	Which require regular reporting

[ENDS]

Attachment D – Synod Standing Committee Principles

Synod Standing Committee Principles for the 36th Synodal term¹.

Changes to By-Laws are only to be made after appropriate consultation across the Synod.

That it shall deal with all matters:

- that require a timely response.
- requiring long term preparation and research.
- which pose an unacceptable risk to the church if left unaddressed.
- of appointment to governing entities.
- which require ongoing, sustained oversight in execution.
- of a simple or technical nature.
- which require regular reporting.
- which require annual reporting or approvals.

That it shall refer matters to the general Synod when:

- is it a matter that has been previously considered by the general Synod and should be returned and reported to the Synod.
- it is a resolution of the general Synod that a matter should be dealt with.
- if it is a matter of such missional importance, that the general Synod should be the decision maker or provide guidance.
- if it is a decision that can be deferred until the next meeting of the general synod without posing a serious risk for the church.

¹ It was RESOLVED by Agreement at the 3 November 2022 Synod Standing Committee ordinary meeting that the principles be formally adopted for the 36th Synodal term and referred to the 37th Synod for review.



Report from Remuneration and Nomination Committee

Context

The Remuneration and Nomination Committee (RNC) assists and advises the Synod Standing Committee (SSC) in fulfilling its obligations for human resource matters, through oversight of nomination and remuneration policies and practices. In particular, this focuses on the ministry and lay staff of the Synod and the Synod Governing Bodies.

In doing so, the Committee assists management to create and promote a culture of capable, engaged and service-oriented people operating in an environment that values diversity, talent management, safety and engagement in delivering against the Synod strategy. The Committee's areas of accountability include but are not limited to:

- a) performance management
- b) compensation and reward
- c) diversity and inclusion
- d) talent management and succession planning

The Committee provides advice, as requested, on:

- a) organisational design and change
- b) employee engagement and workplace relations

Priorities

Governing Bodies

- Improved reporting and identification of governing body members including upcoming expiries and Director ID's. This includes tracking over 70 appointments excluding schools, agencies and Committees for Counselling and Discipline.
- Renewed the Capability Matrix which appointing bodies use to review and compare nominees to enhance overall governing body capability and diversity.
- Oversight and review of the 37th Synod-in-Session ballot process and nominations
- Reviewed remuneration for:
 - Governing Bodies of the Synod according to policy,
 - Agencies including Wesley Mission Queensland and UnitingCare Queensland, and
 - Uniting Education – Early Learning subcommittee.
- Provided a member for participation in the review of profiles and/or the interview process of candidates for appointment to the Board of Christian Formation (outstanding appointments from the 36th Synod), Uniting Education – Early Learning (new sub-committee) and UnitingCare Queensland.

Diversity & Inclusion

- Developed a new section on “Diversity” within our Capability Matrix for governing bodies comprising of the following capabilities: First peoples, Multi-cultural, Youth and young adults, Rural and Regional, Gender, Intersectionality.
- Updated the Governing Body Recruitment and Selection policy and procedure to promote fair and equitable treatment of applicants, which includes consideration of the collective diversity profile of existing governing body members.
- Updated the Queensland Synod by-laws in relation to the SSC elected members consistent with the 36th Synod resolution “Q2.2.13 (2) At least 50% of persons to be declared elected to fill the required number of elected member positions at the Synod meeting must be female”.

Overview & Involvement with Synod Senior Appointments

The RNC works collaboratively with, or with the delegation of, the SSC with respect to SSC’s oversight of the Moderator and General Secretary roles. In the last term this has included:

- General Secretary:
 - Managing the review process and reporting on the performance (delegated by SSC),
 - Coordinating the revision of the Position Description prior to recruitment (working with SSC), and
 - Providing advice and including the RNC Chairperson for the recruitment process.
- Moderator:
 - Reviewed and recommended changes to the internal practices and procedures for the Moderatorial Candidature Task Group with a focus on how the information for the Letter of Call is finalised for any and all candidates prior to presentation to the Synod in Session for election.

Overview of Ministry Agents & Pastors

- Reviewed the Ministry Agent and Ministry Location Payments in line with policy and enacted a process to align the changes of these payments with the financial year (as opposed to calendar year).
- Engaged in discussions about the process to an upcoming review on the Queensland Synod Housing (Placements) Policy by the Ministry Matters Unit.

Overview of Synod Office / Lay Staff

- Reviewed the Award Covered and Award Free employee remuneration annual changes in line with policy.

Plentiful focus

The RNC contributes to the Queensland Synod vision (one church active in every Queensland community, bearer of Christ's offer of life in all its fullness. Through our shared life we are committed to a flourishing future for church and community), with a focus on governance and fit for purpose. Almost acting as the central nervous system, when the RNC is doing its work well, the other parts of the wider Queensland Synod body can refresh discipleship culture and transform communities.

At a high level, the RNC does this by:

- ensuring that Governing Bodies are filled with capable and diverse people,
- employees and people in a conventional relationship are financially rewarded and supported appropriately, and
- continuing to hold in tension the balance between meeting all compliance, legal and operational requirements whilst being open and listening for movement of the spirit.

Challenges

Governing Bodies

- We have visibility of the capabilities and diversity we need on our governing bodies, we now have difficulty in effectively filling these roles. Under-resourced bodies lead to burnout for members, a lack of coverage of all the skills and capabilities required, lack of diversity and overall ineffectiveness to deliver on the outcomes and responsibilities delegated to them.
- A number of these bodies have had members appointed who are not members of the Uniting Church (with appropriate approvals by the SSC). It is critical that the Church maintains missional and overall control of all governing bodies through the Chair and majority of membership however the RNC would recommend the Synod in Session support of the SSC Proposal to broaden the Governing Body Membership requirements.
- At the last Synod in Session, there were not sufficient nominations to fill the BCF and were handled by the RNC and SSC in the interim. Should there not be sufficient nominations again for the 37th Synod, the RNC will review the best way to identify and appoint BCF members with any resulting proposal to come to a future Synod in Session.

Overview & Involvement with Synod Senior Appointments

- With the Moderator and General Secretary changing at the same time, it has highlighted a number of shortfalls in the current approach which are usually mitigated if one of the positions has continuity. This includes leadership within the Synod Office, across the wider Synod, to the Synod Standing Committee and preparing for the Synod in Session. We are thankful for those assisting in these times of transition.

- The recruitment and selection process for the role of General Secretary has been of vital importance. During this time, several inefficiencies and risks have been identified including how expectations of this role are aligned across the Church, how this role is recruited and the burden and expectations on people applying for this role. This will be more fully reviewed upon completion of the appointment after the 37th Synod with any recommendations shared amongst the Church and brought back to the Synod in Session where required.

Overview of Ministry Agents & Pastors

- The RNC provides a strategic and policy lens to this area with the Placements Committee and Presbyteries performing an operational, implementation and management function.
- There are signs that the different bodies are not fully aligned on the different roles and responsibilities and the RNC is working to provide feedback to a review of the Placements Committee.

Proposals to the 37th Synod

It is proposed that the 37th Synod receive this report.

Greener Shoots - possibilities and opportunities

In particular it was been wonderful to see:

- the revitalisation and strategy formation of the BCF,
- creation of the Uniting Education, Early Learning sub-committee, and
- involvement of Presbyteries to ensure our Synod leadership is strongly focused on what it means to be the Uniting Church in Queensland.

Contact for report questions

Name **Scott McDonald**

Position Chair, Remuneration & Nomination Committee (RNC)

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Report from Audit and Risk Committee

The Audit and Risk Committee (ARC) has met six times during the Synodal term. The ARC received regular reports and provided significant feedback through its quarterly reporting to the Synod Standing Committee (SSC).

A number of activities have been undertaken in the following areas:

Risk and Compliance

- Attestation statements have been received from Wesley Mission Queensland, UnitingCare Qld and each of The Uniting Church in Australia Property Trust (Q.) Schools.
- A list of Strategic risks has been identified for Synod Office and its Entities; workshops are scheduled to examine each Strategic risk in greater detail. Quarterly reporting will be provided to gain a better understanding of the potential impact on the Office of the Synod objectives.
- Operational risks for each Synod Business Division are included in the General Secretary's monthly report to the standing committee. These risks are managed within each division and are oversighted by the Synod Executive Leadership Team.
- A risk maturity analysis has been undertaken within Synod Office, a 'strategy on a page' document has been created to help articulate the required changes needed to enhance risk maturity. A change management plan to further map out how the Office of the Synod will implement these identified improvements is being developed, and ARC will be monitoring progress against objective each quarter.

Insurance Programme Review

- Regular monitoring of claims across multiple insurance lines.
- Review of insurance programme. The main goal was to ensure the service offering was appropriately meeting the needs of the Synod. This review addressed service delivery, insurance terms and conditions and potential new insurance product offerings. A number of enhancements have been identified to help improve the transparency of the insurance programme for its stakeholders. ARC has been closely monitoring progress against objective.
 - Monitoring Workplace Health and Safety
 - Safe Church programme
 - Annual reporting from UnitingCare Qld and Wesley Mission Queensland
 - Property Inspections

In conjunction with the Finance Investment and Property (FIP) Board, ARC reviewed the annual audited statutory financial statements for the Office of the Synod and the audit reports from external auditor (Deloitte). These were reviewed and endorsed for approval by the Synod Standing Committee.

A risk management presentation was delivered to the FIP Board and ARC in July and August, which included a deep dive into child safe risk, to ensure appropriate control actions are taken to mitigate risk exposure.

renewal

A review of the insurance programme and levels of self-insurance was conducted in late July, in order to review the design of the insurance programme for the 2023/24 renewal.

Work is continuing to review and further embed the risk appetite statement.

Contact for report questions

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