

General Proposal 5

General Secretary Nominated Candidate

That the Synod

- a) Under Regulation 3.6.3.3 appoint the nominated candidate as Secretary of the Synod.
- b) That pursuant to Queensland Synod Bylaw 2.4.1(3)(a), such appointment be for a period of five years from the 37th Synod.
- c) confirms that this proposal be determined by secret ballot with the proposal requiring not less than 65 per cent support of ballots received for the proposal to pass.

Scope

The rationale to this proposal notes the following:

1. The recruitment process undertaken by the Synod Standing Committee (SSC) over the last 12 months.
2. The SSC brings this proposal to Synod as required under Bylaw Q2.4.3(b) and proposes a **single** nominated candidate.
3. Provides a confidential link to the profile of the nominated candidate, to be accessed by registered members of the Synod only.

Rationale

Regulated role

The General Secretary role is a regulated role required under Regulation 3.6.3.4. When it is known that the General Secretary role requires appointment, the SSC is empowered under By-law 2.5.3 to bring the name of a nominated candidate to the Synod for appointment.

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Over the past 12 months the following activities were undertaken by the SSC:

Timeline	Actions
Aug -Sept 22	Stakeholders consulted and due diligence undertaken of proposed position description & recruitment process against Synod Bylaws and church governing documents. SSC determines that the current General Secretary be recused from all participation in this process.
Oct – Dec 22	Working group for the review and development of the position description appointed by the SSC led by Mr Scott McDonald Remuneration and Nomination Committee (RNC) Chairperson, and: <ul style="list-style-type: none">• Rev Andrew Gunton Moderator; and• Rev Bruce Moore Moderator-Elect. Position descriptions reviewed iteratively between working group and updates provided to the SSC. Final version position description tabled to the SSC.
Jan – Mar 23	Selection panel appointed. Recruitment agency appointed.
April – June 23	Advertisement for General Secretary released to market and search underway. Candidates shortlisted, interviews, reference and probity checks completed. This process was performed by the General Secretary Recruitment Panel appointed by the Synod Standing Committee. It was led by the Moderator Rev Andrew Gunton and included Moderator-Elect Rev Bruce Moore, Mr Nigel Alexander (UnitingCare Queensland Board Chair), Mr Scott McDonald (RNC Chair) and Rev Yvonne McRostie (The Downs Presbytery Minister)
July – Sep 23	Offer made to desired candidate and package negotiated subject to a successful ballot at the Synod in Session Debriefing report made by the selection panel to the SSC and recommendation made. SSC endorsed the recommendation of the RNC.
Oct 23	Proposal tabled by the SSC at 37 th Synod recommending appointment of nominated candidate

The Nominated Candidate

The information pack on the nominated candidate is available only to registered members of the Synod meeting.

The information pack can be accessed [here](#).

This information is purely to be used for the purposes of this meeting and this proposal and not to be otherwise used, shared or published by members of the Synod.

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Proposers

The proposer and seconder:

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Signature:



Name: Rev Yvonne McRostie
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Signature:

